



ANNUAL REPORT 2024

UNIVERSITY OF TURBAT
Tradition, Innovation, Excellence





Welcome to University of Turbat Annual Report - 2024

The University of Turbat's Annual Report 2024 highlights a year marked by significant strides in academic excellence, infrastructural development, and strategic governance. Under the leadership of Vice Chancellor Prof. Dr. Gul Hasan, the university has focused on enhancing research capabilities, promoting quality education, and ensuring financial sustainability.

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CHANCELLOR'S MESSAGE

The University of Turbat has emerged as a distinguished seat of higher learning, supported by qualified faculty members and dedicated administrative staff. I am pleased to witness the remarkable progress this institution has achieved in a short period. By imparting quality education, the University prepares skilled graduates who contribute to the development and prosperity of Pakistan and Balochistan.

The University of Turbat plays a vital role in nurturing social harmony, strengthening national integrity, and promoting peacebuilding within Balochistan and beyond. Through its academic programs, research initiatives, seminars, cultural events, and community outreach activities, the University fosters an environment of tolerance, mutual respect, and inclusivity among students and society at large.

By promoting constructive dialogue, positive engagement, and knowledge-based responses, UoT empowers students to contribute meaningfully to national cohesion and socio-economic development. The University of Turbat is not only preparing future professionals but also shaping responsible citizens who are committed to peace, stability, and the prosperity of Pakistan.

The University of Turbat has proven itself to be a catalyst for change in the field of higher education in southern Balochistan. Its growing reputation continues to attract youth not only from the Mekran region but also from across the province. I am pleased to note that this esteemed institution has achieved significant milestones despite various challenges.

Equally commendable is the establishment of two sub-campuses in Gwadar and Panjgur within just four years of the University's inception. Both campuses have now been upgraded into independent universities: the University of Gwadar and the University of Makran at Panjgur. These achievements have earned the University of Turbat a prominent place among the leading universities of Pakistan.

Such progress reflects the vision, commitment, and tireless efforts of the University's Vice Chancellor, faculty, and administrative staff, who have worked collectively to transform aspirations into reality for the people of this region. As Chancellor of the University, I reaffirm my fullest support and patronage for its continued growth. I am confident that, with the sustained dedication of its leadership, faculty, students, and stakeholders, the University of Turbat will continue to progress and evolve into one of the most reputable institutions of higher learning in the country.



Honorable Sheikh Jaffar Khan Mandokhail
Governor of Balochistan/Chancellor, UoT

PRO-CHANCELLOR'S MESSAGE

It's a great honor to serve as the Pro-Chancellor of the University of Turbat, one of the leading universities in Balochistan and a fast-emerging institution in Pakistan. It is a fruitful addition to the world of higher education and research aiming to produce qualified and skillful human resources and future leaders who can sit in the driving seat of the development process and change the future of society.

I firmly believe that the University of Turbat possesses the necessary capabilities to equip its graduates to meet the challenges of this competitive world. I am pleased to witness the university's commitment to providing a conducive learning environment for both male and female students and imparting ethical and moral values among our graduates to foster self-awareness and respect for humanity.

I encourage the University of Turbat to expand its collaborations with national and international institutions to ensure its further progress and sustainability. It is essential for our faculty members and students to engage in quality research that not only benefits society but also offers solutions to regional and global challenges. I envisioned the University of Turbat becoming a center of technologically advanced knowledge in South Balochistan, dedicated to fostering academic excellence, research, innovation, and entrepreneurship.

It is crucial to maintain academic freedom in all universities in Balochistan, focusing on promoting transparency by providing stakeholders with complete and accurate information to help them make informed decisions regarding higher education and the betterment of the institution. It is important for all universities to establish a transparent mechanism where all stakeholders have access to not only decisions made but also to the processes and procedures of decision-making, including university policies, and financial, academic, and infrastructural progress.

Our priority is to resolve the key issues of all universities to bring about tangible changes in the higher education sector in Balochistan. I assure to extend my all-out support to take the universities in Balochistan at the highest standards of education, nurturing a culture of curiosity, critical thinking, and lifelong learning. I encourage all universities in Balochistan to explore new avenues for learning and skill enhancement, preparing students for availing the opportunities available in various sectors at national and international levels.

I extend my best wishes to the University of Turbat in upholding its motto of tradition, innovation, and excellence in the field of higher education and research.



Ms. Raheela Hameed Khan Durrani

Minister for Colleges, Higher & Technical Education Department, Pro-Chancellor, UoT

VICE-CHANCELLOR'S MESSAGE

It is with immense pride and a profound sense of accomplishment that I share the University of Turbat's journey and achievements. Despite facing unprecedented challenges, including financial constraints, we have continued to make progress, driven by the collective determination and cooperation of our students, faculty, staff, and stakeholders. The year 2024 has been a testament to our steadfast commitment to excellence in academics, research, and extracurricular activities. One of the most significant milestones of the year was the successful completion of the academic blocks and the girls' hostel within a short period. These state-of-the-art facilities not only strengthen our infrastructure but also reflect our dedication to promoting an environment conducive to innovative learning and academic brilliance. We were honored by the visits of several distinguished guests, including Hon'ble Justice Muhammad Hashim Khan Kakar, then Chief Justice of the Balochistan High Court, Mr. Phullain Baloch, Member of the National Assembly, Dr. Abdul Malik Baloch, Member of the Provincial Assembly and former Chief Minister of Balochistan, Ms. Meena Majeed, Advisor to the Chief Minister of Balochistan for Sports and Youth Affairs, Major General Bilal Sarfraz, Inspector General Frontier Corps (IGFC) South Balochistan, Mr. Atique Ur Rehman, an Education Specialist at the World Bank-funded Punjab Human Capital Investment Project, and other high-profile dignitaries.

Their appreciation for our academic and infrastructural advancements has further motivated us to reach new heights. Our academic programs remain aligned with the guidelines set forth by the Higher Education Commission (HEC) and are tailored to meet the evolving demands of the job market and industries.

The dedication and expertise of our faculty members in delivering quality education, coupled with the efficiency of our administrative staff, have been instrumental in driving our academic success. Our faculty continues to make significant contributions to research by publishing articles in high-impact journals and presenting their findings at national and international conferences. I extend my heartfelt gratitude to everyone who has played a role in making 2024 a remarkable year for the University of Turbat. Their dedication and support have been the cornerstone of our achievements.

I am especially thankful for the continued support and commitment of the Governor of Balochistan, the provincial and federal governments, public representatives, and the local community for their continued support in propelling the University of Turbat to new heights of success.

Despite the growing demand from society to introduce new academic programs, the university remains unable to launch any new initiatives in 2024 due to ongoing financial constraints. While we recognize the importance of expanding our educational offerings to meet the evolving needs of our community, the current budget limitations have made it challenging to move forward with these plans. We remain committed to exploring sustainable solutions and partnerships to overcome these obstacles in the future. Looking ahead, we remain steadfast in our mission to advance knowledge, inspire innovation, and create opportunities for our students. Together, we will continue to build a brighter future for our university, our region, and beyond.



Prof. Dr. Gul Hasan
Vice-Chancellor, UoT



Vice-Chancellor's Vision

1. Revamping and strengthening all departments, sections, and directorates to enhance institutional efficiency and quality assurance.
2. Ensuring the effective execution of all university affairs in accordance with the University Act, statutes, and decisions of the statutory bodies.
3. Expanding university-industry collaborations, nurturing public-private partnerships, and promoting national and international linkages, along with entrepreneurial and internship opportunities, and job placement for students.
4. Organizing international conferences, symposiums, and academic events to enhance local, national, and global engagement.
5. Aligning academic programs and curricula with HEC guidelines and frameworks, as well as evolving market demands.
6. Implementing full campus automation and transitioning to solar energy for sustainable operations.
7. Launching research journals for each faculty to advance academic and research contributions while promoting an inclusive and supportive environment for learning, intellectual growth, and academic excellence.
8. Organizing capacity-building programs for academic and administrative staff to strengthen institutional efficiency and effectiveness.
9. Organizing job fairs, business galas, extracurricular activities, and study visits to broaden student exposure and learning experience.
10. Introducing and expanding degree and certificate programs focused on enhancing youth's digital skills.
11. Promoting a culture of teamwork, harmony, and mutual respect within the university community.
12. Strengthening community service initiatives by revitalizing student clubs and societies.
13. Launching welfare initiatives for employees, including a public-private housing scheme to support staff well-being.

Executive Summary

Under Chapter III, Section 16 (3) and (4) of the Balochistan Universities Act 2022, it is imperative to publish and circulate the Annual Report each year. The report should contain all information and facts related to academics, research, development projects, administration, and finances. Before presenting it to the Chancellor, the Vice Chancellor's annual report shall be made available to all officers and University teachers and shall be published in such numbers as are required to ensure its wide circulation.

As a testament to its commitment to the University Act and the HEC guidelines for quality assurance in higher education, the institution is committed to generating and providing complete, accurate, accessible, and adequate information to its students, prospective students, regulatory bodies, and other stakeholders, enabling them to make informed decisions regarding higher education. The University also ensures the existence of a transparent mechanism through which all stakeholders, particularly students and faculty, have access not only to the decisions made but also to the processes and procedures of decision-making.

It is with great pleasure and a deep sense of responsibility that we present the Annual Report 2024 of the University of Turbat. This comprehensive document comprises all facts, information and key achievements, including academic excellence, innovative research, financial progress, infrastructure development, student activities,

community engagement, and other initiatives aligned with the Sustainable Development Goals (SDGs).

Over the past year, the university has strived to enrich the student experience both inside and outside the classroom, with a strong focus on technological advancements and student engagement, including extracurricular activities, leadership opportunities, and quality assurance, ensuring that academic programs meet the highest standards. This report also highlights the collective dedication of our esteemed faculty and committed staff, whose hard work and continued efforts have elevated our institution to new heights.



In conclusion, we extend our heartfelt appreciation to all those who contributed to the preparation of the Annual Report, including deans, directors, heads of academic and non-academic departments, faculty members, administrative staff and members of editorial board. Their dedication and collaborative efforts have been instrumental in preparing this comprehensive document under the guidance and visionary leadership of Vice-Chancellor, Prof. Dr. Gul Hasan

We have made every effort to present accurate, comprehensive, and reliable information about the university's activities and accomplishments for the information of all stakeholders. However, we acknowledge the possibility of human error or unintentional omissions, which can be addressed and rectified as needed.

20%

We invest in
Tradition.

30%

We invest in
innovation.

50%

We invest in
Excellence.



Institutional Overview



INSTITUTIONAL OVERVIEW

The University of Turbat (UoT) is a multidisciplinary institution of higher learning, established in 2012 in Turbat, District Kech, Balochistan. It originally operated as a sub-campus of the University of Balochistan from 2009 to 2012 before being elevated to a full-fledged university in 2021.

Since its inception, UoT has played a pivotal role in providing quality education and skills to the region's youth, empowering them to contribute to national progress and development.

Beyond academic and infrastructure development, UoT remains committed to fostering the personal and professional growth of its students. The university actively promotes experiential learning, career counseling, impactful research, extracurricular activities, entrepreneurship, and innovation, ensuring a well-rounded educational experience. (<https://uot.edu.pk/about>)



Goals

- Provide accessible and affordable opportunities for quality education, scientific learning, and skills development necessary for career advancement and nation building.
- Foster a research-oriented environment, encouraging innovative and impactful research which contributes to the knowledge economy.
- Provide platforms and resources for capacity building which promote professional and potential growth of the stakeholders.
- Serve as liaison between the academia and the industry nationally and internationally for socio-economic development.
- Promote practices which contribute to accomplishing sustainable development goals.
- Support the community through partnerships, outreach programs, and voluntary initiatives.



Vision Statement

Offering quality education and research, nurturing the human intellect and providing a vibrant learning environment through innovation and academic excellence which make a positive impact on the society.

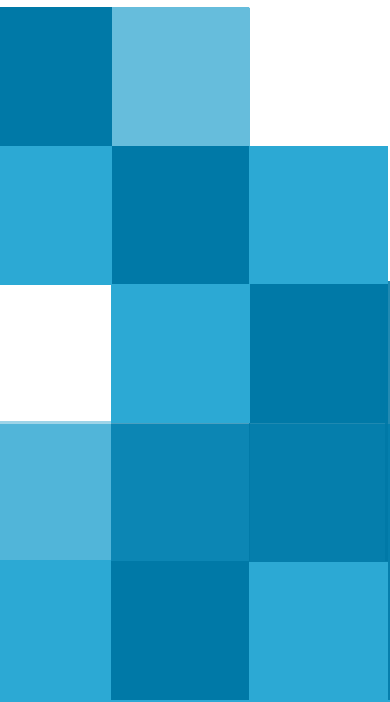
Mission Statement

- Serve as a center of advanced learning in the field of natural science, information technology, social sciences, management, and humanities.
- Provide students with an eco-friendly, research and conducive learning environment to harness their talent, skills, critical thinking ability and potential for growth and progression.
- Ensure the professional and intellectual development of faculty and staff through capacity building programs.
- Build strong ties with academia, industry, and society to promote an entrepreneurial culture and creativity to bring social and economic development.

Core values

- **Excellence:** We strive for excellence in education, research, community engagement and services.
- **Integrity:** We uphold the highest ethical standards to promote honesty, fairness and transparency.
- **Dignity:** We adhere to an academic and professional environment where each individual gets due respect to render services and foster collective efforts to extend this respect to the society at large.
- **Innovation:** We encourage creativity and innovation in teaching, research and other academic activities.
- **Collaboration:** We are committed to joining hands with the relevant stakeholders for research and development.





Academic Activities

Academic Achievements and Excellence

The University of Turbat strived to maintain academic advancements and excellence throughout 2024. Due to financial constraints, the university was unable to expand its academic programs. Nonetheless, it remained committed to delivering quality education in its existing programs and nurturing scholarly activities. The university revised the curriculum of its academic programs in light of the HEC undergraduate education policy. As part of its commitment to maintaining high educational standards, the university strengthened its internal quality assurance mechanisms, ensuring continuous improvement in academic programs and institutional practices.

FACULTY OF SCIENCE, ENGINEERING, AND IT

- **DEPARTMENT OF COMPUTER SCIENCE**

1. BSCS (4 Years)

- **DEPARTMENT OF NATURAL AND BASIC SCIENCES**

1. BS Botany (4 years) 2. BS Biotechnology (4 Years) 3. BS Biochemistry (4 Years) 4. MPhil Biochemistry (2 Years)
5. PhD Biochemistry (3 Years)

- **DEPARTMENT OF CHEMISTRY**

1. BS Chemistry (4 years) 2. MPhil Chemistry (2 Years)

FACULTY OF BUSINESS AND ECONOMICS

- **DEPARTMENT OF MANAGEMENT SCIENCES**

1. BBA (4 Years) 2. MSBA (2 Year)

- **DEPARTMENT OF COMMERCE**

1. BS Commerce (4 Years)

- **DEPARTMENT OF ECONOMICS**

1. BS Economics (4 Years)

FACULTY OF LITERATURE AND LANGUAGES

- **INSTITUTE OF BALOCHI LANGUAGE AND CULTURE**

1. BS Balochi (4 Years) 2. MPhil Balochi (2 Years) 3. PhD Balochi (3 Years)

- **DEPARTMENT OF ENGLISH**

1. BS English (4 Years) 2. MPhil English (2 Years)

FACULTY OF SOCIAL SCIENCES

- DEPARTMENT OF EDUCATION

1. B.Ed. (4 Years)

- DEPARTMENT OF POLITICAL SCIENCE

1. BS Political Science (4 Years)

- DEPARTMENT OF SOCIOLOGY

1. BS Sociology (4 Years)

FACULTY OF LAW

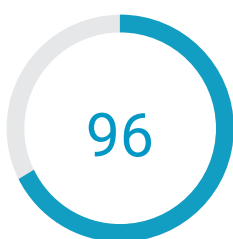
- DEPARTMENT OF LAW

1. LLB (5 Years)

Students Enrollment



Enrollment in Undergraduate Programs



Enrollment in Graduate Programs



Total Enrollment



62: Male : 38 Female

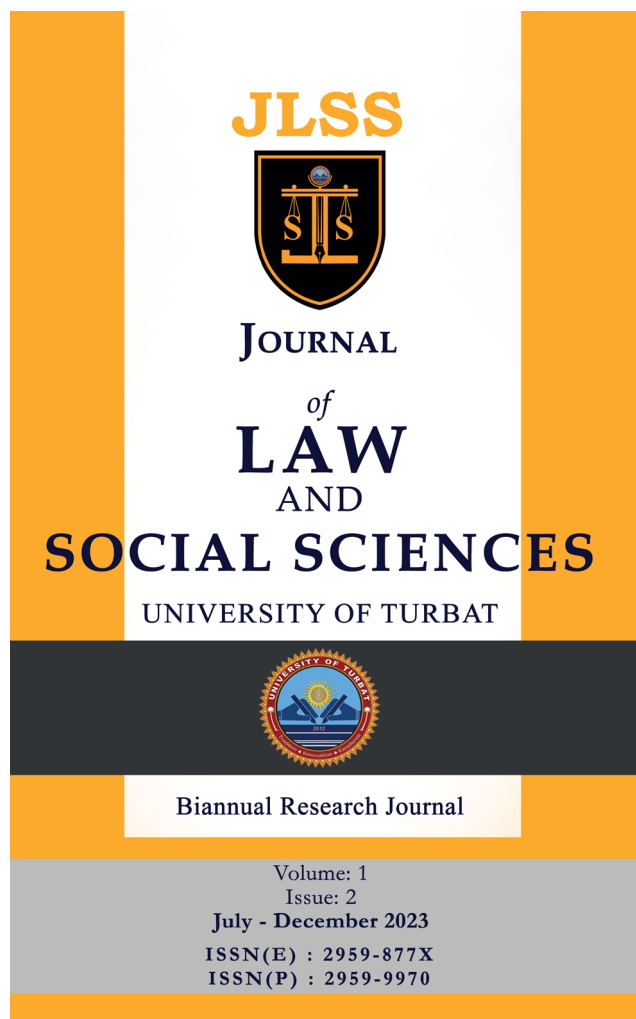


Rising with Pride: Achievements, Awards and Distinction of the University of Turbat

The University of Turbat takes pride in its growing list of recognitions, awards, achievements, and distinctions in academic and extracurricular activities. These achievements are the testament of the university's dedication to strengthen its position as a leading institution in the region.



A two-day job fair was successfully organized by the University of Turbat (UoT) on November 27-28, 2024. The government institutions, private companies, banks, and NGOs set up their stalls and conducted interviews, collected resumes, and shared valuable insights about career paths and employer expectations. The event offered an excellent opportunity for graduating students and alumni to build professional connections with industries and launch their careers.



A significant achievement: The UoT's Journal of Law and Social Sciences has been formally recognized by HEC with a "Y" category accreditation. <https://journals.uot.edu.pk/jlss>



Dr. Sadiq Saba, an Assistant Professor at the Institute of Balochi Language and Culture, has completed his PhD thesis defense from the Balochistan Study Center, University of Balochistan, Quetta.



Professor Dr. Abdul Saboor Baloch, Dean, Faculty of Literature and Languages and Director of IBLC, has been honored with the presidential award "Tamgha-e-Imtiaz" for his outstanding contributions to literature and writing.



Dr. Fida Ahmed, Lecturer at the Department of Management Sciences, has completed his PhD at the University of the West of Scotland (UWS) in Glasgow, Scotland.



Dr. Muzaffir Hussain, Assistant Professor at the Department of Political Science, has defended his PhD thesis at the University of Hull, England, United Kingdom (UK).



Dr. Nadil Baloch, a Lecturer in the Department of Sociology at UoT, has successfully completed his PhD from the University of Karachi, Pakistan.



Dr. Hani Abul Hasan, Assistant Professor in the Department of English, UoT, successfully defended her Ph.D. thesis on December 4, 2024, at Atılım University, Turkey.



Dr. Muhammad Yaqoob, Lecturer at the Economics Department, has completed his PhD from the University of Putra Malaysia, Malaysia.



The students of UoT were awarded certificates and cash prizes on December 13, 2024, in recognition of their outstanding performance in various competitions organized by the National Accountability Bureau. Ms. Zamur secured second place in the English declamation contest, Ms. Tahira Shokat earned third place in the Urdu speech competition, and Mr. Dosta Shah achieved third place in the short video competition.



The UoT team secured third place in the Regional Round of the Pakistan Universities Debating Championship 2023-2024, competing in the English debate category. The event, organized by HEC, took place on February 27, 2024, in Quetta. UoT's team, comprising Mr. Mairaj and Ms. Iqra from the Political Science Department and Ms. Javaria from the English Department, was awarded certificates, a cash prize of Rs. 60,000, and a shield for the university.



Team UoT showcased an outstanding performance in the All Balochistan HEC Cricket Zone Event 2024, dominating Pool B by securing consecutive victories in all three group stage matches. In the final match, UoT finished as the runner-up.

Research, Innovation, Industry Partnerships

In 2024, the University of Turbat made every effort possible to promote research activities and strengthen its linkages with national and international universities and organizations. Through its Office of Research, Innovation, and Commercialization (ORIC), Office of Linkages, Internal and External/Foreign Collaborations, and various academic departments, the university encouraged faculty and students to engage in research projects, secure research grants, publish papers in reputable academic journals, and participate in conferences and workshops. The university fostered collaboration between academia and industry by forming partnerships with local, national, and international businesses and industries, thereby contributing to Pakistan's commitment to the United Nations' Sustainable Development Goals (SDGs). These initiatives not only enhanced the university's academic reputation but also drove innovation, sustainability, and the exchange of knowledge.

- 04 Active MoUs with Foreign Universities/Institutes.
- 06 New MoUs Under Process with National Universities/Institutes.
- 05 MoUs Under Process for Renewal with Foreign Universities/Institutes.
- 25 Active MoUs with National Universities/Institutes.
- 08 MoUs Under Process for Renewal with National Universities/Institutes.
- 09 New MoUs Under Process with Foreign Universities/Institutes.



The HEC has approved a research project titled "Socio-Economic Impact of CPEC on Non-Traditional Maritime Security and Sustainable Development of Balochistan's Blue Economy: A Case Study of Fisheries and Seafood Industry" under its CPEC Collaborative Research Grant-2022. Co-authored by Mr. Changiz Ahmed, Acting Chairperson of the Political Science Department at UoT, the project is funded with a Rs. 17 million budget.

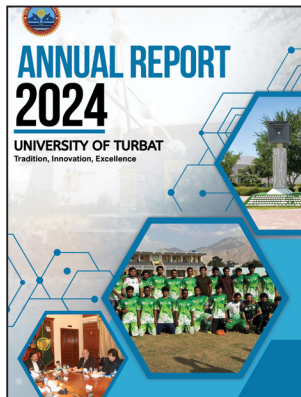


Dr. Fida Ahmed, Lecturer in the Management Sciences Department, has won the Best Paper Award at the British Academy of Management (BAM) 2024 Conference.



**Research And
Development**

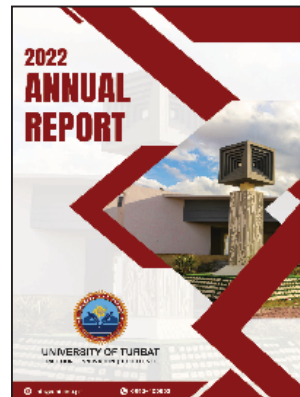
Annual Reports



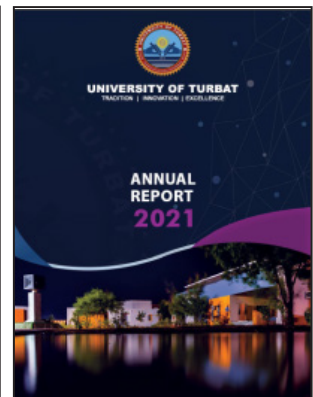
Annual Report
2024



Annual Report
2023



Annual Report
2022



Annual Report
2021

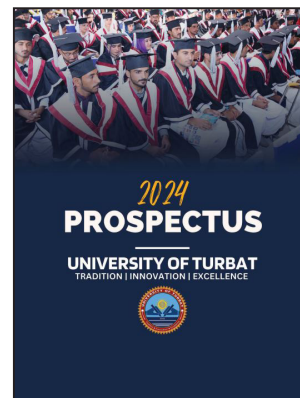
Newsletter



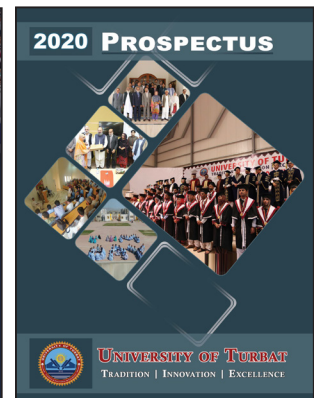
Kech News January-June
2024



Kech News July-December
2024

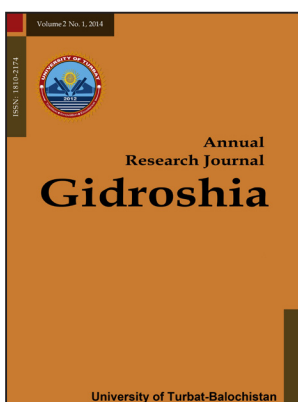


Prospectus
2024

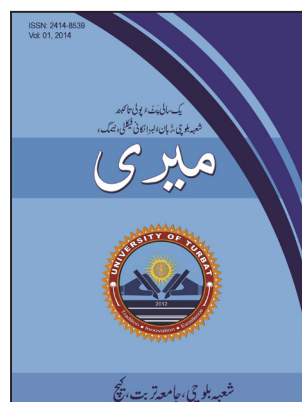


Prospectus
2022

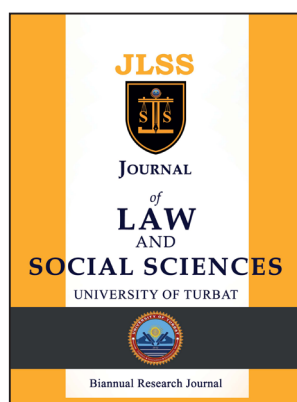
Research Journal



Gidroshia



Meeri



Journal of Law and Social
Sciences



Journal of Business Studies
and Economic Research

Research and Development in 2024

Research Paper Published by the Faculty Members in the Recognized National/ International Journals during 2024

S.No	Name of Faculty	Department	Title of Research Paper	Name of Journal
01	Dr. Idrees Waris	Management Sciences	Understanding the nexus among big data analytics capabilities, green dynamic capabilities, supply chain agility, and green competitive advantage: the moderating effect of supply chain innovativeness.	Journal of Manufacturing Technology Management
02	Dr. Idrees Waris	Management Sciences	Environmental corporate social responsibility initiatives and green customer citizenship behavior in the tourism industry: the mediating roles of green trust, customer-company identification, and green corporate image.	Social Responsibility Journal
03	Dr. Idrees Waris	Management Sciences	Towards sustainable consumption: Factors influencing energy-efficient appliance adoption in haze-affected environments.	Energy Strategy Reviews
04	Dr. Idrees Waris	Management Sciences	Transformational leadership and frontline managers' work engagement, innovative work behavior, organizational citizenship behavior, and employee sustainability in the hotel industry in Pakistan.	Journal of Human Resources in Hospitality & Tourism
05	Dr. Idrees Waris	Management Sciences	Values and information publicity shape tourists' intentions to visit green hotels: an application of the extended value-belief norms theory.	Management of Environmental Quality: An International Journal
06	Dr. Idrees Waris	Management Sciences	Exploring the relationship between student green engagement and entrepreneurial behavior: a serial mediation approach.	Global Knowledge, Memory, and Communication.
07	Dr. Idrees Waris	Management Sciences	Unveiling the influence of corporate social responsibility on the triple bottom line: a study of Pakistani manufacturing firms.	Environment, Development and Sustainability
08	Dr. Idrees Waris	Management Sciences	Exploring household recycling participation e-waste management: an application of TPB and NAM models.	International Journal of Environment and Waste Management
09	Dr. Idrees Waris	Management Sciences	The Effect of High Involving Human Resource Practices on Employee Wellbeing and Performance: A Moderating Role of Psychosocial Safety Climate	Pakistan Business Review
10	Dr Muhammad Tahir Badini	Management Sciences	Corporate cash holdings and financial performance: Moderating effect of corporate governance and family ownership	South Asian Journal of Business Studies
11	Dr Muhammad Tahir Badini	Management Sciences	Corporate moral hazard and ESG performance: Unveiling the influence of gross enforcement actions and ownership dynamics in US multinational corporations	Corporate Social Responsibility and Environmental Management
12	Dr Muhammad Tahir Badini	Management Sciences	The impact of corporate social responsibility disclosure on corporate reputation: the moderating role of national culture in financial industries of MENA region	Cogent Business & Management

S.No	Name of Faculty	Department	Title of Research Paper	Name of Journal
13	Dr Muhammad Tahir Badini	Management Sciences	Optimizing Agricultural Growth: Targeted Farm Credit Allocation Strategies for Sustainable Crop Yields in Pakistan	Sarhad Journal of Agriculture
14	Dr Muhammad Tahir Badini	Management Sciences	Withholding Tax and Financial Inclusion: A Time-Series Analysis of Pakistan's Fiscal Policy	Pakistan Journal of Social Sciences
15	Mr. Changiz Ahmed	Political Science	Challenges to Women's Political Participation in the Makran Division of the Balochistan Province of Pakistan	Journal of Development and Social Sciences
16	Mr. Shakir Ai	Economics	Driving Forces And Barriers To Economic Growth In Balochistan: An Integrated Analysis Of Key Determinants	International Journal of Contemporary Issues in Social Sciences
17	Mr. Manzoor Ahmed	Education	Perceptions of University Teachers about Curriculum & Pedagogy: A Case of Public Sector Universities in Pakistan)	International Journal of Trends and Innovations in Business & Social Sciences
18	Mr. Manzoor Ahmed	Education	An Empirical Investigation of Teachers' Professional Competence on Undergraduate Students' Academic Satisfaction: The Mediating role of Teaching & Learning Environment	Journal of English Language, Literature and Education
19	Mr. Manzoor Ahmed	Education	Examining the Outcomes and Challenges of the B.Ed. Program in Developing Prospective Teachers' Teaching Skills for the 21st Century A Theoretical and Practical Perspective	Academy of Education and Social Sciences Review,
20	Mr. Manzoor Ahmed	Education	Exploring Student Teachers' Experiences about the Efficacy of the B.Ed. Programme in Preparing Teachers to Teach in the 21st Century	ProScholar Insights
21	Dr. Mahnaz Aslam	Education	Phenomenological Inquiry into Postgraduate Students' Perceptions of Academic Supervision and Feedback Experiences	Al-Qanṭara
22	Abdul Qayyum	Economics	Driving forces and barriers to economic growth in Balochistan: an integrated analysis of key determinants	International Journal of Contemporary Issues in Social Sciences
23	Abdul Qayyum	Economics	Innovation and Path to Inclusiveness in Developing Countries	International Journal of Economics and Financial Issues
24	Abdul Qayyum	Economics	Assessing the Tri-Dimensional Nexus of Energy, Environment, and Economic Growth in Pakistan: An Empirical Study	International Journal of Energy Economics and Policy
25	Dr. Mohammad Yaqoob	Economics	Estimating the effect of population age distribution on CO2 emissions in developing countries	Journal of Environmental Economics & Policy
26	Dr. Mohammad Yaqoob	Economics	Impact of demographic dividend on economic growth in developing countries	Thailand & World Economy

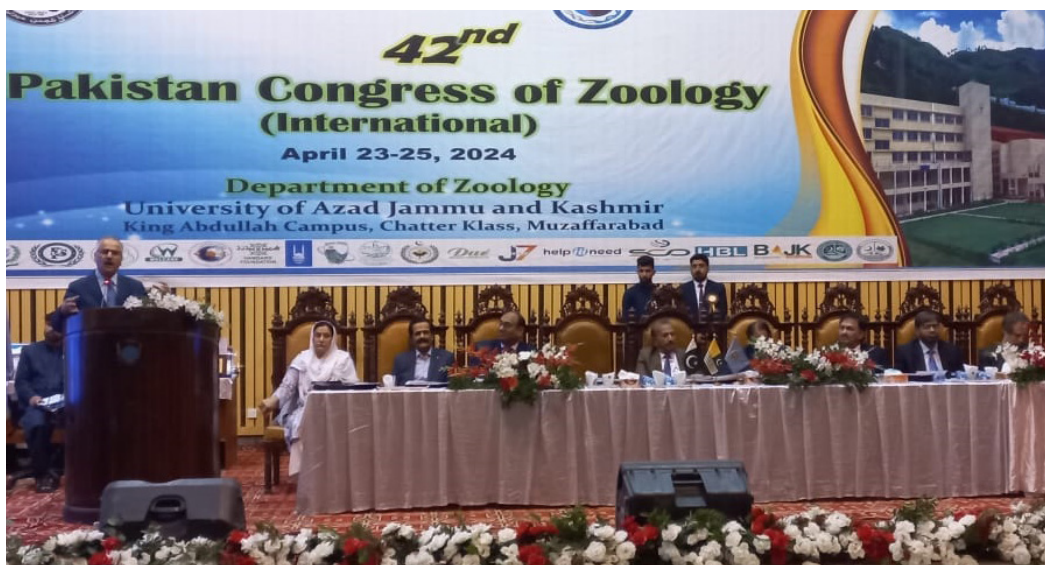
27	Mr. Shahal Sayed	Management Sciences	Exploring Teachers Experiences Regarding the Impact of Modern Technologies on Teaching efficiency and Practices	Journal of Development and Social Sciences
28	Dr. Abdul Majid Nasir	Commerce	Withholding Tax and Financial Inclusion: A Time-Series Analysis of Pakistan's Fiscal Policy	Pakistan Journal of Social Sciences
29	Dr. Abdul Majid Nasir	Commerce	Impact of Financial Revenues and Net Financial Payouts on Investment Efficiency: Evidence from US Non-Financial Firms	IRASD Journal of Economics
30	Dr. Abdul Majid Nasir	Commerce	Post-Flood Challenges to Polio Eradication in Pakistan	Pakistan Journal of Humanities and Social Sciences
31	Dr. Abdul Majid Nasir	Commerce	Optimizing agricultural growth: targeted farm credit allocation strategies for sustainable crop yields in Pakistan	Sarhad Journal of Agriculture
32	Dr. Mushtaq Muhammad Badini	Commerce	Withholding Tax and Financial Inclusion: A Time-Series Analysis of Pakistan's Fiscal Policy	Pakistan Journal of Social Sciences
33	Dr. Mushtaq Muhammad Badini	Commerce	Optimizing agricultural growth: targeted farm credit allocation strategies for sustainable crop yields in Pakistan	Sarhad Journal of Agriculture
34	Mr. Rehmat Ullah	Commerce	Optimizing agricultural growth: targeted farm credit allocation strategies for sustainable crop yields in Pakistan	Sarhad Journal of Agriculture
35	Dr. Rashid Ali	Computer Science	CiC-NET: a real-time semantic segmentation network for dam surface crack detection	Multimedia Tools and Applications
36	Dr. Rauf Raz	IBLC	داستان ۽ ازم: پٽ ۽ پولي وائٽ	ماخذ (Makhz)
37	Dr. Rauf Raz, Ms. Shahnaz Tariq Ms. Feroza Mr. Dad Raheem	IBLC	در شاداب ۽ معنا ۽ برانٽ پٽ ۽ پولي وائٽ	شناخت (Shnakhat)
38	Dr. Tahair Hakeem Dr. M.Sadiq Saba Dr. Rauf Raz	IBLC	پوکاري جيزه ۽ بن گپ ۽ گچين	ماخذ (Makhz)
39	Mr. Muhammad Saleem	Economics	The Effects of Income of Foreign Workers on Families' Consumption and Savings Pattern Behaviors in District Kech, Balochistan	Journal of Social Sciences and Media Studies (JOSSAMS)
40	Dr. Fida Ahmed	Management Sciences	Entrepreneurial Leadership: An Approach for Crisis	Leadership During a Crisis
41	Dr. Hani	English Literature	The Subaltern Can Interrogating Narratives Of Exploitation In Kaine Aary's Yellow Yellow	LWATI: A Journal of Cotemporary Research
42	Dr. Waseem Barkat	Management Sciences	Environmental corporate social responsibility initiatives and green customer citizenship behavior in tourism industry: the mediating roles of green trust, customer-company identification and green corporate image	Social responsibility Journal
43	Dr. Waseem Barkat	Management Sciences	Transformational leadership and frontline managers work engagement, innovative work behavior, organizational citizenship behavior, and employee sustainability in the hotel industry in Pakistan	Journal of Human Resources in Hospitality and Tourism

44	Dr. Waseem Barkat	Management Sciences	The Effect of High Involving Human Resource Practices on Employee Wellbeing and Performance: A Moderating Role of Psychosocial Safety Climate	Pakistan Business Reviews
45	Dr. Riaz Ahmed	Management Sciences	Ahmed, R., Nasir, A. M., Ayyoub, M., & Ahmed, A. (2024). Post-Flood Challenges to Polio Eradication in Pakistan.	Pakistan Journal of Humanities and Social Sciences, 12(2), 1804-1816. https://doi.org/10.52131/pjhss.2024.v12i2.2327
46	Dr. Riaz Ahmed	Management Sciences	Ullah, R., Ahmed, R., Tahir, M., Nasir, A. M & Muhammad, M. (2024). Optimizing Agricultural Growth: Targeted Farm Credit Allocation Strategies for Sustainable Crop Yields in Pakistan.	Sarhad Journal of Agriculture, 40(4): 1344-1353. https://dx.doi.org/10.17582/journal.sja/2024/40.4.1344.1353
47	Dr. Riaz Ahmed	Management Sciences	Nasir, A. M., Ahmed, R., Ayyoub, M., & Tahir, M. (2024). Withholding Tax and Financial Inclusion: A Time-Series Analysis of Pakistan's Fiscal Policy.	Pakistan Journal of Social Sciences, 44(3), 443-457. Withholding-Tax-and-Financial-Inclusion-A-Time-Series-Analysis-of-Pakistans-Fiscal-Policy.pdf
48	Dr. Riaz Ahmed	Management Sciences	Nasir, A. M., Ahmed, R., Ayyoub, M., & Muhammad, M. (2024). Impact of Financial Revenues and Net Financial Payouts on Investment Efficiency: Evidence from US Non-Financial Firms.	iRASD Journal of Economics, 6(2), 529-554. https://doi.org/10.52131/joe.2024.0602.0222
49	Dr. Riaz Ahmed	Management Sciences	Saleem, M., Jan, M., & Ahmed, R. (2024). The Effects of Income of Foreign Workers on Families' Consumption and Savings Pattern Behaviors in District Kech, Balochistan	Journal of Social Sciences and Media Studies, 8(1), 126-133. https://jossams.smiu.edu.pk/index.php/JOSSAMS/article/view/346/125
50	Dr. Riaz Ahmed	Management Sciences	Waris, I., Iqbal, A., Ahmed, R., Hashim, S., & Ahmed, A. (2024). Values and Information Publicity Shape Tourists' Intentions to Visit Green Hotels: An Application of the Extended Value-Belief Norms Theory	Management of Environmental Quality: An International Journal, 35(4), 780-798. https://doi.org/10.1108/MEQ-04-2023-0130
51	Dr. Riaz Ahmed	Management Sciences	Rashid, S., Ahmed, A., Waris, I., Ahmed, R., & Barkat, W. (2024). The Effect of High Involving Human Resource Practices on Employee Wellbeing and Performance: A Moderating Role of Psychosocial Safety Climate.	Pakistan Business Review, 25(4), 374-394. https://doi.org/10.22555/pbr.v25i4.934
52	Dr. Riaz Ahmed	Management Sciences	Barkat, W., Waris, I., Ahmed, R., & Dad, M. (2024). Transformational leadership and frontline managers work engagement, innovative work behavior, organizational citizenship behavior, and employee sustainability in the hotel industry in Pakistan	Journal of Human Resources in Hospitality & Tourism, 23(2), 315-336. https://doi.org/10.1080/15332845.2024.2282217
52	Prof. Dr. Gul Hasan	Faculty of Law	Nature of lawfare: an analytical study for analyzing lawfare in international domain	International Research Journal of Social sciences and Humanities, Vol.:03, Issue: 01,Jan-June,2024 PP:119-136

Research Papers Presented by Faculty Members at National/ International Conferences During 2024

S.No	Name of Faculty	Department	Title of Research Paper	Title of Conference	Organized by	Date
1	Mr. Changiz Ahmed	Political Science	Challenges to Women's Political Participation in the Makran Division of the Balochistan Province of Pakistan	International Conference on Democracy Governance and Sustainability	Department of Political Science University of Punjab	15 th May 2024
2	Mr. Muhammad Tariq	Education	The Experiences of First-Year Graduate Teaching Assistants Supervising Teacher Candidates in the Field	International Congress on Education and Learning	Science League	02 - 03 May 2024
3	Mr. Muhammad Tariq	Education	How Pakistani immigrant parents experience engagement in their children's education in the US?	Southeast Philosophy of Education Society (SEPES)	SEPES	02 - 03 Feb 2024
4	Dr.Rauf Raz	IBLC	بلوچی آرمانک و تہا دلمہ جبر (Violence in Balochi short stories)	Geopolitics from Below: Affect and Social Sciences in Pakistan.	Buitems & King's College London	28 - 29 Aug 2024
5	Dr. Fida Ahmed	Management Sciences	Exploring the Role of Entrepreneurial Leadership in Circular Economy Adoption: A Conceptual Model	British Academy of Management BAM 2024	Nottingham Trent University, Nottingham Business School, UK.	02 -06 Sep 2024
6	Dr. Fida Ahmed	Management Sciences	Entrepreneurial leadership: competency perspective	The 14th Developing Leadership Capacity Conference (DLCC) 2024	Centre for Leadership & Empowerment, University of Bolton,	24 - 25 June 2024





Dr. Niamatullah Kakar, Assistant Professor in the Department of Natural and Basic Sciences at UoT, presented a paper "Transmission of *Streptococcus pneumoniae*: Nasopharyngeal Carriage in Children in Urban and Peri-urban Regions of Quetta, Pakistan" at the 42nd International Congress of Zoology, held at the University of Azad Jammu and Kashmir, Muzaffarabad, from April 23 to 25, 2024.

(With deep sorrow and regret, it is to inform that Dr. Niamatullah has passed away in a tragic Basima bus accident on May 29, 2024)



Mr. Changiz Ahmed, Assistant Professor and Chairperson, Political Science Department at UoT presented a paper titled "Challenges to Women Political Empowerment in Makran Division of Balochistan" through video link in a Two-day Hybrid International Conference on Democracy, Governance and Sustainability held at the University of Punjab Lahore from May 15 to 16, 2024.

Conferences, Workshops, and Seminars Organized

In collaboration with national and international institutions, the University of Turbat (UoT), through its various departments and sections, organized conferences, workshops, lecture sessions, and seminars in 2024. These initiatives reflect UoT's commitment to promoting academic excellence, research innovation, and the professional development of its students, faculty, and staff. These events provided a vibrant platform for participants to exchange ideas, present their research, and engage with experts from diverse fields, nurturing a culture of learning, collaboration, and intellectual growth.



On April 19, 2024, Dr. Abdul Malik Baloch, former Chief Minister of Balochistan and Member of the Balochistan Assembly from Turbat, delivered a lecture on "The Role of the 18th Amendment in Constitutional Development."



The UoT, in collaboration with NAB Balochistan, organized a seminar titled "The Role of Students in the Eradication of Corruption" on May 10, 2024. The seminar aimed to empower youth as agents of positive change, encouraging them to actively contribute to the fight against corruption and promote transparency in society.



The IBLC at UoT organized a literary event to honor and remember the late Syed Zahoor Shah Hashmi, a distinguished Baloch poet, scholar, author, and lexicographer. The event featured a panel discussion and a musical program, both dedicated to celebrating Hashmi's remarkable contributions to the Balochi language and literature.



The "National Youth Conference on Skills Development and Entrepreneurship" was organized by the Faculty of Business and Economics at UoT on 26th February 2024.

The conference highlighted the importance of entrepreneurial and information technology skills, emphasizing the need for practical knowledge in today's competitive and evolving market.



UoT organized the National Youth Conference on “The Cultural Identity of Pakistan” on March 8, 2024. The conference explored Pakistan’s cultural identity from historical and contemporary perspectives, fostering a deeper understanding of the nation’s diverse heritage.



The “National Youth Conference on Skills Development and Entrepreneurship” was organized by the Faculty of Business and Economics at UoT on 26th February 2024. The conference highlighted the importance of entrepreneurial and information technology skills, emphasizing the need for practical knowledge in today’s competitive and evolving market.



The UoT Law Society organized a National Youth Conference on “The Role of the Legal Fraternity in Conflict Management” on March 7, 2024. The conference focused on the pivotal role of lawyers, judges, and legal institutions in resolving conflicts, promoting justice, and fostering peace.



The Department of Management Sciences at UoT hosted a one-day workshop titled “Job Interview and CV Writing Skills” on October 16, 2024. The workshop aimed to equip students with essential skills for crafting professional résumés, writing impactful cover letters, mastering job interview techniques, and confidently presenting themselves during interviews.



The Department of Management Sciences at UoT hosted two online seminars on “Entrepreneurial Skills” on March 6, 2024. The sessions aimed to equip students with essential skills and strategies for entrepreneurship, fostering innovation and business expertise.



The UoT hosted a National Youth Conference on “Skill Development and Entrepreneurship” on September 23, 2024. The conference aimed to inspire students to become job creators rather than job seekers.



The ORIC at UoT conducted a session titled “Employability Skills” on November 11, 2024. The session focused on job search strategies, the job application process, and building a strong personal brand, equipping students with essential skills to navigate the competitive job market.



The Directorate of Student Affairs at UoT organized a series of orientation sessions from January 29 to February 16, 2024, for newly enrolled BS students. These sessions provided essential information about the semester and examination rules, hostel regulations, campus life, scholarship opportunities, and UoT’s undergraduate education policy, ensuring a smooth transition into university life.



The UoT Law Faculty, in collaboration with Pegham-e-Pakistan, hosted a seminar on “National Integration and Social Cohesion” on September 25, 2024. The event highlighted the pivotal role of the armed forces in preserving national unity and integrity.



UoT organized a lecture session titled “Quantitative Data Analysis Using eViews” on October 31, 2024. The session aimed to equip students and researchers with practical skills in statistical modeling, data analysis, and econometric techniques using the eViews software. This initiative reflects UoT’s commitment to enhancing data literacy and fostering research excellence among its students.



The Department of Sociology at UoT organized a one-day workshop titled “NVIVO 14: Software for Qualitative Research” on May 15, 2024. The workshop provided an in-depth overview of NVIVO’s features, focusing on data coding, theme development, and visualizations. Participants engaged in a practical demonstration, learning how to create codes, identify patterns, and generate visual representations of qualitative data.



The Department of Education at UoT organized an online session on Entrepreneurial Skill Development. The session aimed to equip students with essential entrepreneurial skills, including business planning, innovation strategies, and effective decision-making.



The Peace Advocacy Club at UoT organized a session on “Youth Engagement in National Integration and Social Cohesion”. The session highlighted the importance of investing in youth, equipping them with essential skills, and providing platforms for their voices to be heard, paving the way for a more inclusive and prosperous future for Pakistan.



The UoT, in collaboration with IBA and UNDP, organized a workshop on “Responsible Digital Citizenship” on September 26, 2024. The workshop aimed to equip students with the knowledge and skills needed to navigate the digital world responsibly, emphasizing online ethics, cybersecurity, and the importance of combating misinformation. This initiative reflects UoT’s commitment to nurturing digital literacy and promoting safe and informed online activities.



The University of Turbat (UoT) organized a seminar titled “Understanding Auditing: A Corporate Perspective” on November 4, 2024. The seminar focused on bridging the gap between academic knowledge and industry practices, highlighting the critical role of auditing in corporate governance, financial transparency, and risk management. The event aimed to enhance students’ practical skills and prepare them for careers in finance and accounting.



The University of Turbat organized an online session titled “Practical Aspects of Human Resource Practices in the Real World” on November 20, 2024. The session focused on key HR concepts, including talent acquisition, performance management, employee engagement, workplace diversity, and the integration of technology in modern HR practices. It provided participants with practical insights into how these strategies are applied in real-world organizational settings.

Office Of Research Innovation And Commercialization (ORIC)

The Office of Research Innovation and Commercialization (ORIC) at University Of Turbat has been established in line with the aims of Higher Education Commission (HEC) that attempts to makes a major contribution to economic prosperity, national well-being and the expansion of knowledge.

Mission

The mission of the office of ORIC is to develop, expand, enhance, and manage the university's research programs and to link research activities directly to the educational, social, and economic priorities of the university and its broader community.

The office is also responsible for assuring that the quality of research reflects the highest international standards and advances the stature of the university among the world's best research institutions. Moreover, the office aims to be the best research center in the region and build and sustain productive relationships and linkages with governmental agencies, international academic and governmental agencies, private sectors, industries, elementary and secondary schools, and colleges. Further, innovation and production of ideas, patents, and innovation would remain the core values of the office.

In pursuit of this mission, the Office of Research has the responsibility of guaranteeing that all research programs and policies reflect the core values of academic freedom, professional integrity, ethical conduct, and full compliance with all policies, legal requirements, and operational standards of the university.

Aims and Objective



- To establish long-term collaboration and relationships with academia, industry, and the corporate sector
- To create awareness of the importance of entrepreneurship and self-employment to the students of the University of Turbat.
- To promote entrepreneurial and innovation culture in the university and the region
- To assist our students, and translate their ideas into valuable products and services.
- To play a key role in generating funds for the University for research work
- To help the faculty and students of the University of Turbat in writing and submitting research proposals for the university, and national and international research funds.
- To provide mentorship to the faculty and the students in executing research projects by developing their research, and writing skills through workshops and training.
- To promote and involve our students and the faculty in the commercialization activities that support the region's and the national economy.



TECHNICAL
LOADING DELAYS
PACKAGING CHINA
PRODUCTION
PROCESS
DELIVERY
SAFETY
QA
MATERIALS
IQC
PDI
FRUSTRATION
SUPPLIERS
TRUST
ISO
AQL
AUDIT
INSPECTION
SPEED
QUALITY
CONTROL
CUSTOMER
CHALLENGES
SECURITY
PARTNERS
OPERATIONS
ASSEMBLY



Quality Assurance

Quality Enhancement Cell (QEC)

The Quality Enhancement Cell was established at the University of Turbat with the approval of the worthy Vice Chancellor. QEC is established at the University of Turbat with the aim of determining and maintaining the standards of teaching, examinations, and research in undergraduate and postgraduate teaching through a structured improvement plan, evaluation, and continuous monitoring.



The UoT, in collaboration with the Balochistan Academy for College Teachers, successfully organized a comprehensive three-day workshop titled “Enhancement of Quality Education and Institutional Practices in Affiliated Colleges” from December 17-19, 2024.



The University of Turbat Quality Circle (UTQC) held its inaugural meeting under the motto “Quality is Everyone’s Responsibility,” emphasizing continuous quality enhancement in alignment with national standards and HEC’s objectives.

ROLE OF QUALITY ENHANCEMENT CELL

Maintaining the momentum of quality consciousness is crucial in HEIs. Quality Enhancement Cell, an internal quality assurance mechanism of the institution, is conceived as a mechanism to build and ensure a quality culture at the institutional level with appropriate structure and processes to meet the diverse needs of the stakeholders.

QEC Responsibility

The Quality Enhancement Cell (QEC) of the University of Turbat remains committed to fostering a culture of quality, accountability, and continuous improvement in line with the standards set by the Higher Education Commission (HEC). During the reporting year, significant progress was made as the University of Turbat formally adopted the Precepts, Standards, and Guidelines (PSG-2023) framework, thereby aligning institutional practices with national and international quality assurance benchmarks.

Adoption of PSG2023-

In accordance with the directives of the Higher Education Commission's Quality Assurance Agency (QAA), the University of Turbat has formally integrated the PSG-2023 framework into its quality assurance and enhancement processes. This transition reflects the University's commitment to shifting from compliance-based quality assurance to a more holistic, continuous improvement approach.

Key initiatives undertaken under PSG2023- include:

- Establishment of the Institutional Quality Circle (IQC), named University of Turbat Quality Circle (UTQC).
- Conduct of Program Review for Effectiveness and Enhancement (PREE).
- Conduct of Review of Institutional Performance and Enhancement (RIPE).
- Regular UTQC meetings for monitoring, evaluation, and policy enhancement.

Constitution of UTQC

As recommended under PSG-2023, the University of Turbat Quality Circle (UTQC) was formally constituted to serve as the University's central internal quality body. The UTQC includes representatives from senior management, faculty, administration, Students and other stakeholders.

The UTQC has been tasked with:

- Reviewing the effectiveness of institutional policies and procedures.
- Monitoring academic and administrative standards.
- Ensuring alignment of programs with HEC's PSG standards.
- Advising on strategic quality enhancement initiatives.

During the reporting period, four (04) UTQC meetings were successfully convened. These meetings provided a platform for informed decision-making, reviewing self-assessment processes, and ensuring timely compliance with PSG requirements.

Program Review for Effectiveness and Enhancement (PREE)

In line with PSG-2023, the QEC conducted Program Review for Effectiveness and Enhancement (PREE) exercises across selected academic programs.

Key outcomes of PREE:

- Review of program objectives, mission statements, and alignment with institutional goals.
- Curriculum mapping against Program Learning Outcomes (PLOs) and graduate attributes.
- Evaluation of faculty strength, qualifications, and professional development needs.
- Assessment of teaching & learning resources, laboratories, and libraries.
- Identification of strengths, weaknesses, and actionable recommendations for continuous improvement.

Ripe Covered The Following Domains

- Governance & Leadership – Strengthening participatory decision-making and transparency.
- Strategic Planning – Alignment of institutional objectives with regional and national development goals.
- Teaching & Learning – Ensuring student-centered pedagogy and continuous assessment mechanisms.
- Research & Innovation – Encouraging faculty research, publications, and linkages.
- Resources & Facilities – Evaluating adequacy of infrastructure and ICT resources.
- Fairness & Integrity – Reinforcing accountability, ethics, and institutional transparency.

The RIPE findings highlighted progress made by the University of Turbat in promoting good governance, student engagement, and faculty development while also identifying areas requiring further attention.

Achievements and Milestones

- Successful adoption of PSG-2023 framework.
- Constitution of the University of Turbat Quality Circle (UTQC).
- Four UTQC meetings were held during the reporting year.
- Completion of PREE for academic programs.
- Completion of RIPE at institutional level.
- Completion of Post Graduate Program Review for Graduation Program.
- Completion of QEC Surveys
- Completion and Submission of the University of Turbat Yearly Progress Report (YPR 2024-25)
- Strengthened culture of quality assurance and enhancement across the University.

Continuous Quality Improvement (CQI)

- CQI is achieved through continuous follow-ups on the progress against the Corrective action taken as a result of:
 - Students, Faculty, Alumni, and Employers' feedback
 - Program Review for Effectiveness and Enhancement
 - Program Accreditation
 - Review of Institutional Performance and Enhancement
 - Review of MS/ M.Phil. or equivalent and Ph.D. Degree Programs of the university



MEMBERSHIP of ASSOCIATIONS/ NETWORKS

Membership of United Nations Academic Impact (UNAI):

The United Nations Academic Impact (UNAI) has granted membership to the University of Turbat. This is the acknowledgment of the tireless efforts of the faculty members under the leadership of the Worthy Vice-Chancellor whose vision is to make Turbat University a premier institute providing quality higher education to the underprivileged population of this region. Appreciating the efforts of the University of Turbat Fraternity in general, and Quality Enhancement Cell (QEC) in particular for this matchless achievement, Vice-Chancellor said

that his institution is committed to supporting and advancing UNAI's founding principles particularly; capacity-building in the higher education system, education opportunity for all, fighting poverty through education, higher education opportunity for every interested individual, and sustainability. Since 2010, UNAI has formed a dynamic and diverse network of students, academics, scientists, researchers, think tanks, higher education institutions, continuing education, and academic associations.

Accreditations of Degree Programs:

- The University of Turbat (UoT) BS Computer Science program has been accredited by the National Computing Education Accreditation Council (NCEAC), Pakistan. With this achievement, UoT stands as the only university in the region to offer an NCEAC-accredited computing program.
- The LLB (5 – Year) degree program being offered at the City Law Campus of University of Turbat has been successfully Accredited by the Pakistan Bar Council (PBC).
- The B.ED four years program being offered at the University of Turbat Education Department has also been Accredited by the National Accreditation Council for Teacher Education (NACTE).
- The BBA (Bachelor of Business Administration) program being offered at the Department of Management Sciences is currently under the process of Accreditation from the National Business Education Accreditation Council (NBEAC).

Quality Assurance and Capacity Building Initiatives

In 2024, the University of Turbat (UoT) undertook several initiatives to ensure continuous improvement of the quality of education and institutional effectiveness aligned with national standards and HEC's objectives. These initiatives led by the Quality Enhancement Cell (QEC) and the University of Turbat's Quality Circle (UTQC). In order to support these initiatives, the university organized capacity-building workshops aimed at strengthening institutional performance and equipping faculty, staff, and students with essential skills to meet emerging academic and professional challenges effectively.



A dynamic two-day training workshop on “Secretarial Skills and Professional Development” was held from 15th to 16th January for the administrative staff of UoT.

UoT Faculty and Staff Join Erasmus+ RAPID Project Training in Europe

Faculty and administrative staff of the University of Turbat (UoT) participated in international training workshops on “Capacity Building”

Faculty and administrative staff of the University of Turbat (UoT) participated in international training workshops on “Capacity Building in Higher Education” under the EU-funded Erasmus+ RAPID Project during the year 2024. The program involved leading European institutions, including Linnaeus University (Sweden), NTNU (Norway), and Sapienza University (Italy), along with Pakistani universities and the Higher Education Commission of Pakistan. UoT’s Dean, faculty of Law, Prof. Dr. Gul Hasan,



attended a workshop at Linnaeus University, Sweden, focused on strengthening academic collaboration, enhancing research capacity, and exploring opportunities for student and faculty exchanges between Pakistan and Sweden.



Dr. Riaz Ahmed, Director QEC, participated in sessions at the Norwegian University of Science and Technology, covering digital teaching methodologies, IT education transformation, and academic partnerships between Pakistan and Norway.

Syed Azhar Murtaza, Office Assistant (IT), joined training at Sapienza University of Rome (Italy), which emphasized developing a national online education policy, improving e-learning skills, and strengthening digital infrastructure in remote universities.

These initiatives not only enhance the digital competence and research capacity of Pakistani academics but also reinforce international partnerships and cultural exchange. UoT's active participation reflects its commitment to academic excellence, global engagement, and digital transformation in higher education.

Standard Assessment, Evaluation, and Outcomes

The University of Turbat has established a strong mechanism to uphold high academic standards through a well-structured system of examinations, assessments, evaluations, and outcome-based education. These processes are carefully aligned with the university's academic objectives and national quality assurance benchmarks. To ensure continuous improvement and institutional excellence, the university conducts regular reviews, identifying areas for enhancement and promoting a culture of academic integrity and progress.



The GSO has conducted an orientation session for the scholars of MS/MPhil and PhD. Programs



Ms. Zakira Begum, Ms. Saqiba Mir, Mr. Manzoor Ahmed, Ms. Moza Iqbal, Ms. Rehana Noor, and Ms. Bibi Lucky, MPhil scholars in the Balochi program at the Institute of Balochi Language & Culture (IBLC), along with Ms. Nazee Rasheed from the Department of Management Sciences and Ms. Sahira Adam from the Department of Chemistry, have successfully defended their MPhil dissertations.



The PhD proposal/synopsis defence session of two scholars, Mr. Wajid Ali and Mir Chakar Rahim, from the Department of Natural and Basic Sciences



UoT has timely, efficiently, and smoothly concluded its examinations for the Spring and Fall 2024 semester across its various graduate and undergraduate programs.

Students Graduated from 2015 to 2023 (Undergraduate Programs)

Undergraduate Program	2015	2016	2017	2018	2019	2020	2021	2022	2023	Total
MA Computer Science	2	2	8	12	11	0	0	0	0	35
Bachelor of Commerce	18	11	19	22	14	0	0	0	0	84
MA Commerce	3	6	29	9	9	15	14	0	16	101
MA Political Science	12	16	8	8	12	21	10	0	3	90
MSc Economics	11	8	6	14	22	17	15	0	10	103
MA Balochi	24	23	25	19	13	17	16	0	20	157
MA English	25	23	23	13	23	15	16	0	25	163
MBA Executive	13	5	0	0	0	0	0	0	0	18
MA Education		14	34	44	59	67	58	0	86	362
MSc Chemistry			24	29	23	30	8	0	18	132
BBA			9	7	9	23	35	35	13	131
BS Computer Science			5	11	14	14	23	25	24	116
BS Chemistry					13	16	32	27	29	117
B.Ed.					9	24	67	94	90	284
LLB 3 Years						43	0	0	0	43
BS Commerce							8	12	11	31
BS Economics							37	44	27	108
BS English							15	23	25	63
LLB 5 Years							58	0	0	58
BS Bio Chemistry							25	13	17	55
BS Political Science							15	23	12	50
BS Balochi							16	32	19	67
BS Bio Technology								15	26	41
BS Botany								34	16	50
Grant Total	108	108	190	188	231	302	468	377	487	2459

Students Graduate from 2015 to 2023 (Graduate Programs)

Graduate Programs	2015	2016	2017	2018	2019	2020	2021	2022	2023	Total
MPhil Balochi			20	0	0	0	16	16	8	60
MBA 3.5 Years			20	8	8	4	0	0	0	40
MS Management Sciences							12	0	0	12
MPhil Chemistry								20	0	20
Total	0	0	40	8	8	4	28	36	8	132

Students Passed-out in 2024 (Undergraduate Programs)

S.No.	Department	Program	Male	Female	Total
1	Chemistry	BS	11	11	22
2	Commerce	BS	18	3	21
3	Computer Science	BS	20	5	25
4	Economics	BS	9	20	29
5	Education	B.Ed.	40	59	99
6	English	BS	27	30	57
7	LAW	LLB (5 Year)	0	0	0
8	Management Science	BBA	21	7	28
9	Natural & Basic Sciences	BS Biochemistry	12	18	30
		BS Biotechnology	3	10	13
		BS Botany	19	20	39
10	Political Science	BS	9	9	18
11	Sociology	BS	12	25	37
12	Institute of Balochi Language and Culture	BS	18	9	27
Grand Total			219	226	445

Scholars Passed-out in 2024 (Graduate Programs)

Programs	Scholars Graduated		Total
	Male	Female	
PhD	0	0	0
MPhil Balochi	2	5	7
MS (Business Administration)	0	1	1
MPhil Chemistry	0	1	1
Total	2	7	9



Human Resource Development and HR Directorate

Human Resource and Faculty Development

Introduction

The Human Resource is the most vital asset of an organization for the accomplishment of its vision and achieving its mission. The Human Resource development and management is integrated component of any organization to improve

organizational performance. Faculty Development Program is being implemented as per PC-1 of Establishment of University of Turbat for the purpose of awarding scholarship to the faculty members/ scholars for doing MS/MPhil, PhD split and local.

Objectives

The Human Resource Section is established at University of Turbat for recruitment, de The Human Resource Section is established at University of Turbat for recruitment, development, and management of its administrative and academic staff

Functions of HR

- Human resource matters of all regular, contract, daily wages/Retainer ship.
- Human resource planning for both administration and academics.
- Assessment for creation of new post, promotions, up-gradations.
- Maintenance of Personal Files, ACRs, PERs, Service Statement, Service Books, GP Funds and Benevolent Funds.

31

Existing Details
of PhD Faculty
Members

01

Faculty Members
Pursuing PhD
Inland

07

Faculty Members
Pursuing PhD
Abroad

116

Total Number of
Faculty Members
at UoT



Strengthening Physical Infrastructure

INFRASTRUCTURE DEVELOPMENT

■ An Overview of Phase I of the UoT's Project

The entire civil works included in the Revised PC-I have been successfully awarded and executed in three phases:

- The first two phases (comprising 17 works) have been completed.
- The third phase, which included key facilities such as the VC House, Large Lecture Hall, and Library, has also been completed, except for the Senate Hall, which was finalized in October 2022.

■ Academic & Operational Activities

- Academic and operational activities commenced at the new campus in January 2018.
- The Phase-I Project was officially completed in September 2022.

■ IT Infrastructure & Laboratory Development

- The IT infrastructure, including the Networking, Computerization, and Automation System, has been initiated, and the Phase-I portion is now complete.
- The remaining lab equipment for the Computer Lab and Chemistry & Botany Labs has been received from the

■ Campus Development & Landscaping

- The plantation work on campus land has been successfully completed, enhancing the campus's overall environment.

After the successful execution of Phase, I, the academic and operational facilities are in place and fully functional.

■ An Overview of Phase II of the UoT's Project

The project "Establishment of University of Turbat (Phase-II)" was approved by the Central Development Working Party (CDWP) during its meeting held from June 3-9, 2020, with a total allocated cost of Rs. 1.456 billion. The project is strategically located along the CPEC Road (M-8 Highway) in Turbat, within the Mekran Region of Balochistan.

■ Financial Progress

For the Financial Year 2024-25, an allocation of Rs. 300 million was made, out of which Rs. 120 million has been released as of February 11, 2025. The total funds released for the project to date amount to Rs. 815 million.

PROJECT SCOPE

The project encompasses the development of civil infrastructure and other essential components, including:

1. **Civil Works**
 - Academic Blocks
 - Hostels (Boys & Girls)
 - Residences
 - External Development Works
2. **Other Components**
 - Furniture & Fixtures
 - Lab Equipment
 - Networking & Computerization & Automation Systems
 - Transportation Facilities
 - Library Books & Educational Resources

Project Implementation & Timeline

The University of Turbat (UoT) has divided the project into six construction packages, with a phased completion plan as follows:

Phase 1: Completion by June 2025

- Academic Block-1
- Small Lecture Hall-2
- Girls' Hostel

Phase 2: Completion by December 2025

- Academic Block-2
- Small Lecture Hall-1
- Boys' Hostel

Phase 3: Completion by June 2026

- Residences & Common Facilities
- External Development Works
- (Tendering process for these components is being expedited to ensure timely execution.)

PC-I Revision & Approval

The Revised PC-I has been recently submitted to the Higher Education Commission (HEC). It is currently under review, with some amendments being incorporated. The final version will be submitted to HEC as soon as possible.

Phase: 2



Conclusion

The project is progressing as planned, with significant financial and infrastructural milestones already achieved. UoT remains committed to ensuring the timely completion of all project components to enhance educational infrastructure in the Mekran region.

Proposed works to be under-taken during 2025-26

The construction progress for the six awarded packages is as follows:

Near Completion (To be handed over by June 2025)

- Academic Block-1
- Small Lecture Hall-2
- Girls' Hostel

Scheduled for Completion by December 2025

- Academic Block-2
- Small Lecture Hall-1
- Boys' Hostel

Finalization of Residences & Common Facilities
Completion of External Development Works

Phase: 1



All remaining civil works will be fully completed by the end of FY 2025-26, provided the required budget is released as planned.

Other Components

- The Computerization & Networking system, along with the 0.5 MW Solarization project, has been successfully completed.
- Procurement activities for the following will commence in FY 2025-26:
 - Lab Equipment
 - Furniture & Fixtures
 - Office & Teaching Equipment

Conclusion

With the timely release of funds and subject to favorable law & order conditions in the region, the University of Turbat aims to finalize all construction and procurement activities by the end of FY 2025-26, ensuring the successful completion of Phase-II of the project.

Progress on UoT Project Phase-II

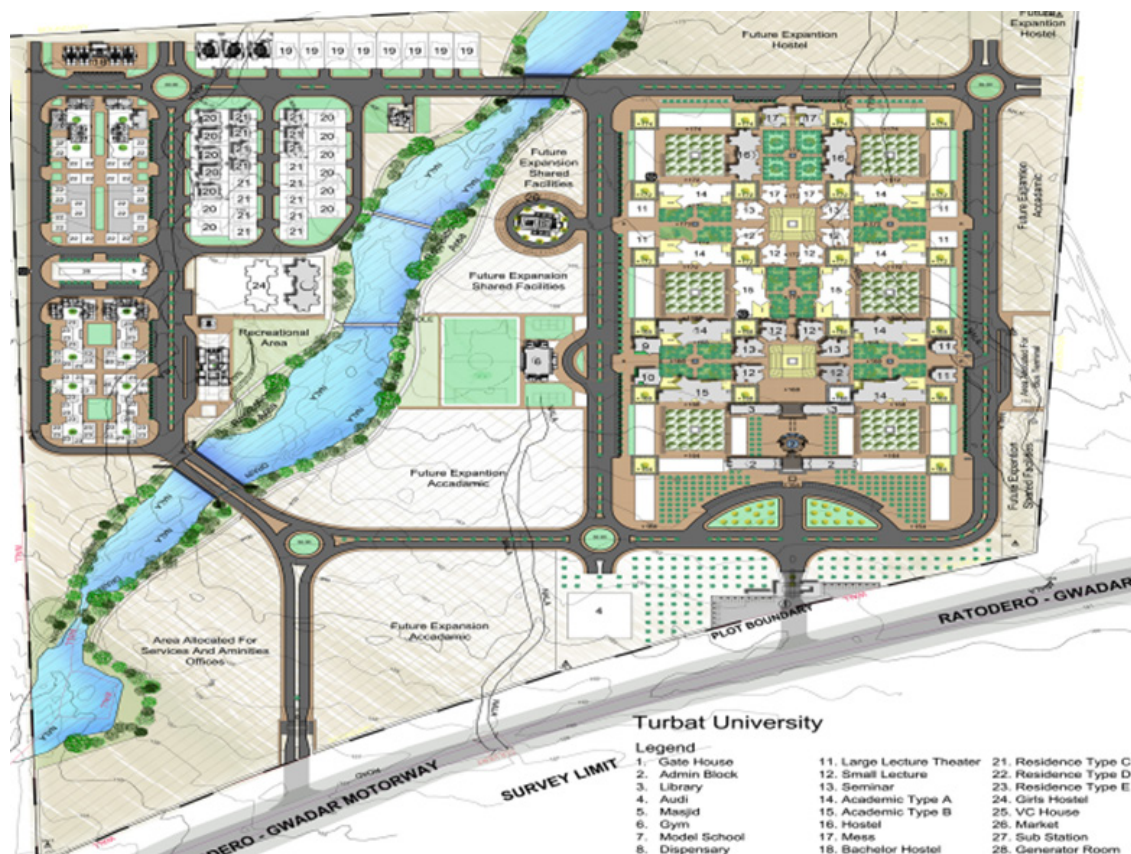
Sr.#	Year	Allocation	Releases	Utilization	% of Releases
1	2	2	4	5	$6 = (5/4 \times 100)$
1	Y1 (2020-21)	50	50	0.693	1.386
2	Y2 (2021-22)	150	120	127.662	106.385
3	Y3 (2022-23)	200	250	291.487	116.594
4	Y4 (2023-24)	300	275	275.158	100.057
5	Y5 (2024-25)	300	120	115.342	96.118

Sr.#	Name of Components	Amount (PKR-M)	Funding Source	Expected Completion Date
1	Academic Block-1	117.686	Federal PSDP	June -2025
2	Academic Block-2	117.656	Federal PSDP	June -2026
3	Small Lecture Hall-1	79.406	Federal PSDP	Dec-2025
4	Small Lecture Hall-2	162.361	Federal PSDP	Dec-2025
5	Boys Hostel & Mess Block	154.834	Federal PSDP	June-2026
6	Girls Hostel	155.351	Federal PSDP	June -2025



Provincial Government Funded Projects (Ongoing or completed in 2024)

S.No	Name of Projects	Amount (PKR-M)	Funding Source	Expected Start/Completion Date
1	Construction of Shaheed Major Jamal Sheran Female Facilities Hostel	M/S Zarif Rind Construction Company	Provincial PSDP	80%
2	Construction of Shaheed Major Jamal Sheran Digital Library for Girl Hostel	M/S Salal Gichki Construction Company	Provincial PSDP	30%
3	Construction of Basketball Court	M/S Rahim Baksh and Sons Construction Co.	Provincial PSDP	20%
4	Construction of Baby Day Care Center	M/S Salal Gichki Construction Company	Provincial PSDP	80%
5	Construction of Abdul Rehman Dashti Sport Ground	M/S RBD Construction Company	Provincial PSDP	5%



The Status of UoT Phase-II Project

Sr.#	Name of Components	Amount (PKR-M)	Funding Source	Completion Date/Status
1	Networking, Computerization & Automation	159.698	Federal PSDP	Feb-2024
2	Solar Plant (Solarization)	110.829	Federal PSDP	Dec-2023
3	Small Lecture Hall-1	79.406	Federal PSDP	Dec-2025
4	Small Lecture Hall-2	162.361	Federal PSDP	Dec-2025
5	Boys Hostel & Mess Block	154.834	Federal PSDP	June-2026
6	Girls Hostel	155.351	Federal PSDP	June -2025





Strengthening Technological Infrastructure

ADVANCING IT INFRASTRUCTURE FOR ACADEMIC EXCELLENCE AND ADMINISTRATIVE EFFECTIVENESS

As part of its project to transform the campus through full automation, the UoT has made significant initiatives to enhance its IT infrastructure, supporting academic excellence, research, and administrative effectiveness. These initiatives include upgrading internet bandwidth, expanding Wi-Fi coverage across the campus, hostels, and residences, and modernizing computer labs with the latest technology. UoT has also integrated an advanced data center, along with LMS and SIS, to facilitate online and blended education, ensuring seamless digital access for students, faculty, and staff.

IT FACILITIES

In 2019, the University of Turbat (UoT) initiated a strategic initiative to enhance web development, network operations, and the university's overall digital infrastructure and services. As part of this effort, the official university website was developed and continues to be actively maintained. Additionally, the Student Information System (SIS) is efficiently managed to ensure accurate and streamlined student data management. The campus-wide LAN/Wi-Fi network operations facilitate students, faculty, and staff with reliable connectivity and network performance across the university premises.

Furthermore, in alignment with the demands of the modern era and the evolving needs of the institution, a state-of-the-art data center has been established. This advanced facility provides high-speed internet connectivity to all critical areas, including administrative offices, classrooms, student hostels, and libraries, ensuring seamless access to digital resources for the entire university community. These initiatives underscore the university's commitment to leveraging technology to support academic and operational excellence.



DIGITAL LIBRARY SERVICES

The University of Turbat is committed to enhancing academic excellence through the integration of modern technology. One of the key initiatives in this regard is the establishment of a Digital Library service, which plays a vital role in supporting research and learning activities.

DIGITAL LIBRARY SERVICE PROVIDED BY PERN

The University of Turbat has implemented a Digital Library service facilitated by the Pakistan Education & Research Network (PERN). This service provides seamless access to a wide range of academic resources and supports the university's mission of promoting research and innovation.

ONLINE JOURNALS SUBSCRIPTION

Through the Digital Library, the university has availed subscriptions to eight prestigious online journals via PERN. These journals cover diverse academic disciplines and provide faculty members and students with access to high-quality research publications.

Internet Infrastructure Development at University of Turbat

The University of Turbat has made significant strides in enhancing its digital infrastructure to support academic and administrative activities. This report outlines the key developments in internet services and connectivity at the university.



PERN Internet Services Since 2018

Since 2018, the Pakistan Education & Research Network (PERN) has been providing reliable internet facilities to the University of Turbat.

This initiative has played a crucial role in enabling digital access for students, faculty, and staff.

Data Center and LAN Infrastructure

To further strengthen its IT capabilities, the University of Turbat established a state-of-the-art data center and developed a comprehensive LAN infrastructure.

A dedicated 1Gbps fiber link was installed to ensure uninterrupted internet services across the campus.

Installation of High-End Connectivity Devices

High-end devices have been deployed throughout the university to support both Wi-Fi and LAN connectivity. These installations ensure robust and seamless internet access for the entire University of Turbat community, including students, faculty members, and administrative staff.



HEC-Provided Huawei Conferencing Device

The Higher Education Commission (HEC) has equipped the University of Turbat with a Huawei video conferencing device. This advanced equipment supports high-quality virtual meetings and academic sessions.

CAMPUS MANAGEMENT SOLUTION (CMS)

The University of Turbat has successfully implemented its Campus Management Solution (CMS), which serves as the backbone of the university's digital ecosystem. This integrated system ensures that all academic and administrative processes are recorded, streamlined, and easily accessible to both faculty and students. From the moment a student applies for admission until their graduation, every stage of their academic journey is managed within the CMS.

Web Portal

The official web portal of the University of Turbat, www.uot.edu.pk, serves as the primary online gateway for students, faculty, staff, and the wider community. Designed to provide easy access to information, the portal plays a crucial role in representing the university's vision, achievements, and services to the public. It ensures that stakeholders remain connected with the university through a modern, user-friendly, and interactive digital platform. The web portal provides up-to-date information regarding academic programs, admission procedures, events, and official notifications. It acts as a bridge between the university and the community by showcasing news, announcements, and achievements of faculty and students. Furthermore, it provides downloadable resources, such as admission forms, examination schedules, and academic calendars, simplifying the information-sharing process. For students and faculty members, the portal enhances communication by linking them to digital services like learning resources, notices, and updates. It ensures that all relevant academic and administrative information is readily available online without the need for physical visits. This has greatly improved efficiency and accessibility, particularly for those in remote areas.

The University of Turbat continues to enhance its web portal by integrating it with digital solutions, ensuring secure, real-time, and responsive updates. It reflects the university's commitment to adopting modern technologies and providing a transparent, open, and accessible platform for all stakeholders.

Development of Online Admission System

The University of Turbat has developed and deployed an Online Admission System as part of its ongoing commitment to digitization and student facilitation. This system has transformed the admission process by enabling prospective students to apply from anywhere without the need to physically visit the campus. It represents a major step forward in ensuring accessibility and convenience for students across Balochistan and beyond.



Directorate of
Sports

■ Directorate of Sports

Since its establishment in 2012, the University of Turbat has acknowledged the essential role of sports in fostering the holistic development of its students. The Sport Directorate is dedicated to creating and maintaining an environment that promotes physical fitness, discipline, teamwork, and sportsmanship alongside academic excellence. Under the leadership of the Sports Director, the Directorate works diligently to enhance sports infrastructure, organize competitive and recreational events, and encourage widespread student participation in various athletic activities.

Significant infrastructural developments reflect the University's commitment to promoting a robust sports culture. These include the construction of the Sardar Abdul Rehman Dashti Football Stadium, a newly established basketball court, a well-equipped cricket ground, and a modern gymnasium designed to support physical training and fitness. Together, these facilities provide students with comprehensive opportunities to engage in diverse sports disciplines, fostering both recreational enjoyment and competitive achievement.

Facilities

The University of Turbat is committed to providing quality sports and recreational facilities that promote fitness, teamwork, and healthy lifestyles among students. Sports and athletics are recognized as an essential part of student life at UoT, and the campus continues to expand its sports infrastructure to meet growing demand.

- **Main Sports Ground** — A lush green field that accommodates football and cricket, regularly hosting inter-department matches, sports week activities, and training sessions.
- **Cricket Facilities** — The cricket ground is among the most popular student spaces on campus. It has been upgraded with proper turf pitches attracting strong participation in departmental and inter-university tournaments.
- **Football Ground** — A well-maintained facility, actively used for practice sessions, friendly matches, and annual sports competitions.
- **Indoor Sports Hall** — A multi-purpose facility that supports basketball, volleyball, badminton, and table tennis. It is frequently used for practice sessions as well as intra-campus tournaments.
- **Fitness & Gym Center** — Equipped with essential fitness machines, the gym provides students and staff with opportunities to improve physical strength and endurance.
- **Additional Facilities** — Separate practice areas for badminton and volleyball are provided in different parts of the campus, ensuring accessibility for a wider student community.



All Balochistan HEC Cricket Zone Event: UoT Dominates Pool B Group Stage



The University of Turbat (UoT) cricket team delivered an exceptional performance in the All Balochistan HEC Cricket Zone Event 2024, dominating Pool B by winning all three group stage matches consecutively. The team secured commanding victories against the University of Makran, by 8 wickets, LUAWMS by 2 wickets, and the University of Loralai by 7 wickets, maintaining an unbeaten streak that carried them into the final. In the much-anticipated final match, UoT faced the BUITEMS at the University of Loralai (UoLi) cricket ground on October 19, 2024. Despite their impressive form throughout the tournament, Team UoT fell short in the final, losing the match and narrowly missing out on the championship title. The UoT community praised their team for outstanding performance throughout the event and expressed confidence in their future endeavors. Standout contributions from players such as Aslam Mazhar, Sohail Shoaib, Salman Naik, Ijaz ul Haq, Jalal Hussain, Behrawar Khan, Imran Zahid, Bakhshullah, Sawood Babul, and Bahad Naeem were especially commended. Appreciation was also extended to Mr. Mazhar Gichki, Sports In-charge, focal person Munir Anwar, and the team officials for their leadership and guidance throughout the tournament.





UoT Building Leadership

Student Clubs, SDGs Engagement, and Community Outreach



In addition to its various academic and administrative directorates and offices, the University of Turbat actively promotes student engagement through a range of clubs and societies operating under the Directorate of Student Affairs. These clubs play a vital role in nurturing leadership, creativity, and character development while promoting cultural, academic, research, innovation, and recreational activities. Many of their initiatives are strategically aligned with the United Nations’ Sustainable Development Goals (SDGs), reflecting the university’s commitment to social responsibility and sustainable progress. These clubs and societies serve as a dynamic platform to inspire artistic expression, enhance cultural awareness, and strengthen social cohesion.

Students Clubs and Societies

Youth Development Center	Students Facilitation Office	Financial Aid Office
Sports Office	Students Career Counselling Unit	Female Students Liaison Office
Community Engagement Office	Students Orientation and Counselling Office	Jobs and Placement Desk
Complaint Desk	Literary Society	Science and Innovation Club
Digital Media Club	Debating Society	Music and Dramatic Society
Sports, Fitness & Adventure Club	Green Youth SOciety	Volunteer & Blodd Donor Society
Creative Arts and Crafts Society	Law Students Society	Peace Advocacy Club
Freelancers Club	Entrepreneur Society	Alumni Club



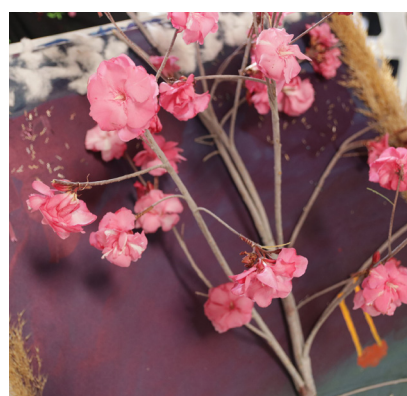
The Department of Education at UoT organized an Arts, Crafts, Calligraphy, and Environmental Education Exhibition on May 2, 2024. Creative arts by students raised awareness about the importance of environmental conservation, climate change, and the role of education in promoting ecological responsibility.



Botany students of UoT visited the Forest Department in Turbat, where they gained valuable insights into afforestation, sustainable practices, and the vital role of plants in environmental management.



The Student Volunteer Society of UoT organized a fundraising campaign from February 29 to March 4, 2024, to support flood-affected communities in Gwadar. The initiative aimed to provide relief and essential aid to those impacted by the disaster while contributing to efforts towards building sustainable cities and resilient communities.



The Department of Natural and Basic Sciences at UoT hosted a Wildflower Exhibition on March 8, 2024. The creative works include wildflowers, decorative pieces, stunning landscapes, captivating photography, and informative posters aimed to raise awareness about the region's biodiversity and the importance of preserving natural ecosystems, promoting environmental conservation and sustainable practices.



The Science and Innovation Club at UoT, in collaboration with the Faculty of Science, Engineering, and IT, organized a Science-Tech Exhibition on February 1, 2024. It aimed to nurture creativity, promote IT knowledge, and encourage collaboration among aspiring scientists, engineers, and tech experts. The event highlighted UoT's commitment to advancing science and technology and inspiring students to explore solutions for real-world challenges.



The Law Society at UoT, in collaboration with the Renouma Foundation, commemorated International Women's Day on March 8, 2024. The event aimed to promote gender equality, empower women, raise awareness about their rights, and foster an inclusive and equitable society.



The Department of Sociology at UoT organized a lecture session on Mental Health on May 16, 2024. The session focused on addressing various psychosocial challenges, including anxiety, stress, emotional distress, and neurological disorders, while exploring practical solutions to ensure good health and well-being by promoting mental health awareness and strategies for managing psychological stress.



The students of the Natural and Basic Sciences Department at UoT observed World Biodiversity Day on May 22, 2025, by organizing a guided walk aimed at raising awareness about the vital role of biodiversity in maintaining ecological balance and advocating for the conservation and sustainable use of terrestrial ecosystems.



The Green Youth Movement (GYM) Club at UoT organized an awareness session on the Zero Waste policy and practices on March 29, 2024, to mark the International Day of Zero Waste. The event emphasized responsible consumption and production by advocating for waste reduction, promoting sustainable practices, and encouraging actions to mitigate environmental impact. It also aimed to inspire collective efforts toward building a more sustainable and eco-friendly future.



The University's Science & Innovation Club, in collaboration with the Faculty of Science, Engineering, and IT, organized an informative session on January 23, 2024, to discuss the upcoming Science & Technology Exhibition 2024 at UoT. The session aimed to inspire students to participate in the exhibition for contributing to industry, innovation, infrastructure development, and technological advancement.



Digital wild garden has been established at UoT. <https://uot.edu.pk/offices/botanical-garden/digital-wild-garden>



The Digital Media Club of UoT commemorated Kamancher Baloch, a renowned photographer, in a seminar held on May 3, 2024. His captivating photographic works beautifully showcase the natural beauty and scenic landscapes of the Balochistan and the country.



The Debating Society of UoT, in collaboration with the National Accountability Bureau, organized a series of university-level competitions on September 20, 2024. The event featured multiple categories, including speech, essay writing, and calligraphy contests, providing students with a platform to showcase their talents.



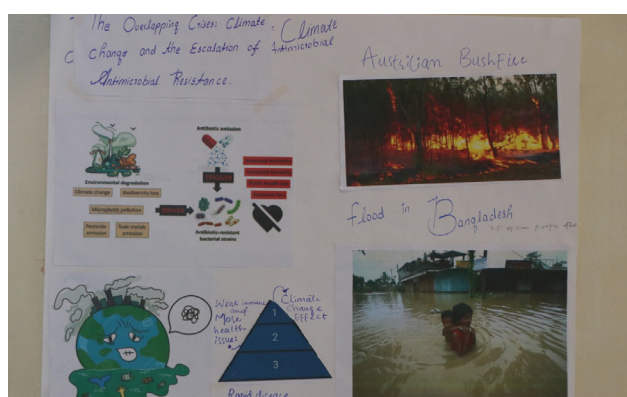
On February 22, 2024, the Literary Society of UoT hosted a captivating event, reflecting the university's commitment to promoting literature, the arts, and recreational activities among students.



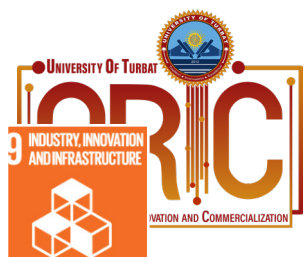
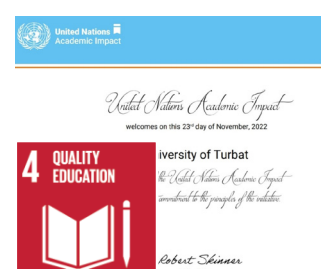
As a qualifying round for the Regional Round of the Pakistan Universities Debating Championship (PUDC-2024), the Debating Society of UoT organized debate competitions on February 19, 2024. Students from various departments participated in both English and Urdu language debates, showcasing their oratory skills and critical thinking.



The Green Youth Movement Club (GYM) at UoT organized an awareness walk on campus to commemorate World Water Day on March 22, 2024. Centered around the theme "Water for Peace", the event aimed to raise awareness about the responsible use of water, highlighting UoT's commitment to advancing the Sustainable Development Goals (SDGs), particularly ensuring access to clean water and sanitation for all by 2030.



In observance of World Antimicrobial Resistance (AMR) Awareness Week, the Green Youth Movement (GYM) Club of UoT organized a poster competition on November 21, 2024. The event aimed to raise awareness about the link between climate change and antimicrobial resistance, promoting interdisciplinary understanding among students while encouraging creativity in presenting scientific concepts.



SUSTAINABLE DEVELOPMENT GOALS



Finance

Financial Overview and Progress

Despite acute financial constraints in 2024, the University of Turbat adopted a strategic approach to financial management, ensuring the effective, and economical allocation of resources to support its academic, research, and infrastructural goals. In response to financial pressures, the university maintained its financial controls, enhanced budgetary processes, and reinforced transparency and accountability measures. The university also prioritized the optimization of resource utilization and the streamlining of financial operations.

Particulars	Actuals 2022-23	Financial Year 2023-24			Final Budget Estimate 2024-25
		Approved Budget	Revised Budget	Actual Receipt/ Expenditure	
1. Opening Balance:	1.09				
2. Total Grants & Donations [a - g]	475.86	400.31	485.63	485.63	526.19
a. Federal/HEC Grant-in-Aid	188.17	182.62	182.62	182.62	182.62
b. Federal/HEC Supplementary / Additional Grant	10.00			-	
c. Provincial Grant-in-Aid	217.69	217.69	225.74	225.74	343.57
d. Provincial Supplementary / Additional Grant	60.00		77.27	77.27	
e. Any Other Grant/ Donations				-	
3 (i) Students Related Income [3(i) a - 3(i) e]	89.16	87.41	51.03	51.03	72.06
Tuition Fees	62.88	68.72	40.13	40.13	56.19
All Other Fees	9.83	13.69	7.70	7.70	11.77
Hostel / User Charges, etc.	0.42	3.00	3.08	3.08	4.00
a. On Campus Students (sub-total)	73.13	85.41	50.91	50.91	71.96
b. Affiliated College/Institutions' Fee	16.03	2.00	0.12	0.12	0.10
c. External (Private) Students Fee				-	
3 (ii) Other Venues of Income [3(ii) a - 3(ii) f]	21.28	5.00	15.71	15.71	7.00
a. Income from Collaborative and Contracted Research				-	
b. Income from Consultancy & Testing				-	
c. Income from Intellectual Property				-	
d. Income from Professional Short Courses					
e. Income from Commercial/entrepreneurial Activities/Programs				-	
f. Funds raised from Alumni				-	
g. Any Other Income	21.28	5.00	15.71	15.71	7.00
3 (iii) Receipts from Investments of Funds(Endowment, Scholarship, Research, Cash balances etc.) (other than employee related funds)	-	-	-	-	-
3. Total Own Resources	110.44	92.41	66.75	66.75	79.06
A. Total Available Resources [1+2+3]	587.39	492.72	552.38	552.38	605.25
4. Expenditure Break-up:	378.60	459.83	464.09	464.09	549.56
a. Faculty Salary (including TTS)	251.01	297.01	295.02	295.02	349.08
b. Salary of Officers & Staff	109.04	129.64	128.92	128.92	152.97
c. Other Establishment Charges	18.55	19.68	20.91	20.91	27.51
d. PERN Charges		13.50	19.23	19.23	20.00
e. Digital Library Charges				-	
f. Research Related Expenditures					
g. Other Non Salary Expenditures	256.91	230.74	225.01	225.01	249.04
5. Total Establishment Charges [4 a to c]	378.60	446.33	444.85	444.85	529.56
6. Total Non Salary Expenses [4 d to g]	256.91	244.24	244.24	244.24	269.04
B. Total Expenditures [5 + 6]	635.51	690.56	689.10	689.10	798.60
C. Surplus / Deficit [A - B]	(48.12)	(197.85)	(136.72)	(136.72)	(193.35)





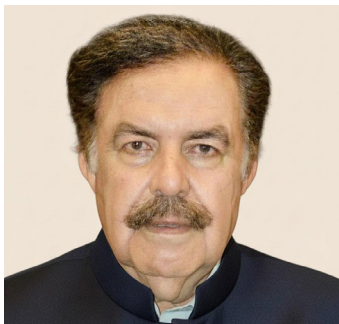
UoT Authorities and Governance

The 8th Meeting of UoT's Senate

The Governor of Balochistan and Chancellor of the University of Turbat (UoT), Shaikh Jafar Khan Mandokhail, emphasized the need for serious measures to prevent brain drain. He highlighted that providing necessary facilities and ensuring timely salary payments are critical to retaining highly qualified and experienced PhD scholars in public-sector universities. Governor Mandokhail expressed these views while presiding over the eighth Senate meeting of the University of Turbat held at the Governor's House in Quetta on December 3, 2024. He commended the performance of the Vice Chancellor of the University of Turbat, Professor Dr. Gul Hassan, and his team and urged them to take further initiatives to enhance university academic standards. Dr. Gul Hassan briefed the meeting about the initiatives and priorities he has undertaken since assuming office as Vice Chancellor, aimed at elevating the University of Turbat to new heights of excellence. These priorities include enhancing capacity building for faculty, staff, and

students, securing research funding to promote innovation and academic growth, ensuring good governance and financial stability, maintaining academic freedom while upholding merit and transparency in university affairs, digital transformation across the institution, and ensuring the quality and timely completion of ongoing development projects. The meeting was attended by all members of the Senate. Several decisions were made during the meeting including matters related to the 2024-25 budget and revised expenditures for the year 2023-24, revised vision, mission, goals, and core values of the University, 40% hardship allowance for UoT employees on study leave, disparity reduction allowances of 2021 and 2022 for UoT employees in BPS 1-19, MPhil/MS allowance for UoT teaching and administrative staff, non-practicing allowance for the regular faculty of the Faculty of Law, and establishment of a Directorate of Student Affairs at UoT.

Members of the UoT Senate



Honorable Shaikh Jaffar Khan Mandokhail

Governor of Balochistan/
Chancellor, UoT



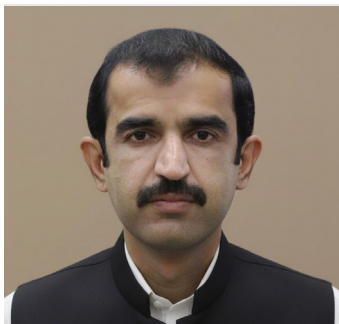
Honorable Raheela Hmeed Khan Durrani

Minister Higher Education / Pro-
Chancellor, UoT



Prof. Dr. Gul Hasan

Vice-Chancellor



Dr. Mansoor Ahmed

Pro Vice-Chancellor



Justice Muhammad Hashim Khan Kakar

Chief Justice of Balochistan High
Court



Dr. Muhammad Tahir Hakeem

Associate Professor IBLC



Dr. Waseem Barkat

Dean, Faculty of Business and
Economics



Dr. Naeemullah

Dean, Faculty of Science,
Engineering, and IT



Prof. Dr. Zahid Rauf

Registrar BUITEMS, Quetta



Prof. Dr. Manzoor Baloch

Professor, University of
Balochistan Quetta



Dr. Jahanvash Karim

Dean of Student Affairs,
University of Balochistan



Engr. Farooq Ahmed Bazai

Ex Vice Chancellor BUITEMS



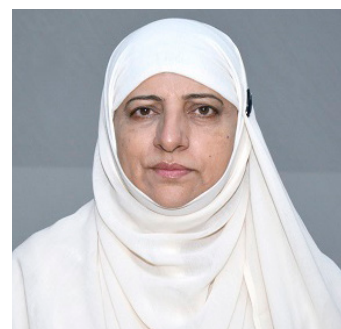
Mr. Saleh Mohammad Baloch

Secretary to Government of
Balochistan



Mr. Imran Zarkoon

Secretary to Government of
Balochistan, Department of Finance



Prof. Dr. Mumtaz Akhtar

Dean, University of Management
and Technology, Lahore



Prof. Dr. Nazir Hussain

Former Dean Quaid-e-
Azam University, Islamabad



Prof. Dr. Akram Dost

Former Dean University
of Balochistan, Quetta



Mr. Ganguzar Baloch

Registrar



Dr. Riaz Ahmed

Director Quality Enhancement Cell



The 14th Meeting of the UoT's Syndicate

The Vice Chancellor of the University of Turbat (UoT), Prof. Dr. Jan Muhammad chaired the 14th meeting of the University Syndicate held on October 28, 2024, in the university's video conference room. The meeting was attended by board members and university officials. The august body resolved the matters related to a 5% fee revision for undergraduate and graduate programs from the spring 2025 intake, adoption of the HEC graduate policy, amendments to the University

Undergraduate Rules 2023 to allow special examinations for midterms, electricity agreement between UoT and Makran Medical College, accommodation allotment policy for faculty and administrative staff, adoption of the HEC Policy 2021 for students with disabilities, UoT admission policy, the establishment of the Undergraduate Studies Office (UGSO), budget for the fiscal year 2024-25, along with actual revised expenditures 2024-25 and other financial matters.



Members of the UoT Syndicate

1	Prof. Dr. Gul Hasan, Vice Chancellor	Chairman
2	Secretary Higher & Technical Education, Government of Balochistan or Nominee not below the rank of Additional Secretary	Member
3	Secretary Finance, Government of Balochistan or Nominee not below the rank of additional Secretary	Member
4	Dr. Mansoor Ahmed, Pro-Vice chancellor	Member
5	Prof. Dr. Abdul Saboor Baloch, Dean Faculty of Literature and Languages	Member
6	Prof. Dr. Gul Hasan, Dean Faculty of Law	Member
7	Dr. Haneef-ur-Rehman, Dean Faculty of Science, Engineering & IT	Member
8	Dr. Waseem Barket, Dean Faculty of Business and Economics	Member
9	Dr. Adeel Ahmed, Associate Professor, Department of Management Sciences	Member
10	Dr. Rooh Ullah, Associate Professor, Department of Natural & Basic Sciences	Member
11	Dr. Mushtaq Muhammad, Assistant Professor, Department of Commerce	Member
12	Principal of Government Boys Degree College Pasni	Member
13	Principal of Government Boys Degree College Hoshab	Member
14	Registrar (Secretary)	Member
15	Treasure / Director Finance	Member
16	Controller of Examination	Member
17	Director QEC (Observer)	Non-Voting





The 16th Meeting of the UoT's Academic Council

The 16th meeting of the Academic Council of the University of Turbat (UoT) was held on 24th July 2024 in the university's video conference room. The meeting was presided over by the Vice Chancellor, Prof. Dr. Jan Muhammad. The Council discussed and resolved meeting minutes from various departmental Board of Studies of different departments, and

other academic matters related to Associate Degrees as per HEC policy, the final draft of the admission policy for different categories in undergraduate programs, course code guidelines, SOPs for undergraduate capstone projects, and examinations vigilance fee for UoT affiliated colleges.



Members of the UoT Academic Council

1	Prof. Dr. Gul Hasan, Vice Chancellor	Chairman
2	Dr. Mansoor Ahmed, Pro-Vice Chancellor	Member
3	Prof. Dr. Abdul Saboor Baloch, Dean Faculty of Literature and Languages	Member
4	Prof. Dr. Gul Hasan, Dean Faculty of Law	Member
5	Dr. Adeel Ahmed, Dean Graduate Studies	Member
6	Dr. Haneef-ur-Rehman, Dean Faculty of Science, Engineering & IT	Member
7	Dr. Waseem Barket, Dean Faculty of Business and Economics	Member
8	Secretary to Government of Balochistan Colleges, Higher & Technical Education Department, or Nominee not below the rank of B-20	Member
9	Dr. Shah Mir Baloch, Assistant Professor Department of English	Member
10	Dr. Niamatullah Kakar; Assistant Professor Department of Natural and Basic Sciences	Member
11	Mr. Mukhtar Hussain, Assistant Professor, Department of Computer Science	Member
12	Mr. Rehmatullah, Lecturer Department of Commerce	Member
13	Principal of Government Boys Degree College Tump	Member
14	Principal of Government Girls Degree College Turbat	Member
15	Registrar (Secretary)	Member
16	Controller of Examination	Member
17	Librarian	Member
18	Director QEC, UoT (As per HEC requirement)	Non-Voting





The 15th Meeting of UoT Finance and Planning Committee held on July 12 and 15, 2024 at Quetta

the 15th meeting of the university of turbat's finance and palanning commitee was held on 12 and 15, 2024 at Quetta. under the chairmanship of the Vice Chancellor Prof.Dr. Jan Muhammad.

Members of the UoT Finance and Planning Committee

1	Prof. Dr. Gul Hasan, Vice Chancellor	Chairman
2	Dr. Mansoor Ahmed, Pro-Vice Chancellor	Member
3	Secretary Finance, Government of Balochistan or Nominee not below the rank of Additional Secretary	Member
4	Additional Secretary-I, Governor Secretariat Nominee of the Chancellor/ Governor Balochistan	Member
5	Representative of Higher Education Commission	Member
6	Dr. Mushtaq Muhammad Member of Syndicate	Member
7	Dr. Shah Mir Baloch Member of Academic Council	Member
8	Mr. Rehmat Ullah Member of Academic Council	Member
9	Registrar (Secretary)	Member
10	Treasurer/ Director Finance	Member
11	Director, QEC	Non-Voting



The 19th Meeting of the Advanced Studies and Research Board

The 19th meeting of the Advanced Studies and Research Board (ASRB) of the University of Turbat (UoT) was held on 29th February 2024 at the video conference room of UoT. The worthy Vice Chancellor, Prof. Dr. Jan Muhammad chaired the meeting. UoT's Dean of Graduate Studies, Dr. Adeel Ahmed has presented the agendas of the meeting for deliberation and decision that included confirmation of the minutes of the 18th meeting of ASRB, theses submission, theses evaluation

reports and Viva Voce reports, meeting minutes of Graduate Admission Committee (GAC), approval of the result of Doctoral Qualifying Examinations (DQE), FGRC meeting minutes of the Institute of Balochi Language and Culture (IBLC) and Faculty of Science, Engineering, and IT. The meeting was attended by the Deans, Director IBLC, Director QEC, Director ORIC, Controller of Examinations, and other members of the ASRB.



The 20th Meeting of the Advanced Studies & Research Board

The 20th meeting of the Advanced Studies & Research Board (ASRB) was held on 22nd May 2024 at UoT. Dr. Adeel Ahmed, Dean of Graduate Studies, presented the meeting's agendas for deliberation and decision, including the confirmation of minutes of the 19th ASRB meeting, thesis submissions,

evaluation reports, and Viva Voce reports of various scholars. Presiding over the meeting, VC Prof. Dr. Jan Muhammad said that increasing research culture at UoT is enhancing the academic reputation of the University nationwide.



The 21st Meeting of the Advanced Studies & Research Board

The 21st meeting of the Advanced Studies & Research Board (ASRB) of the University of Turbat (UoT) was held on 24th September 2024 in the video conference room at UoT, under the chairmanship of the VC UoT Prof. Dr. Jan Muhammad. During the meeting, Dr. Adeel Ahmed, Dean of Graduate Studies, presented the agendas for deliberation and decision,

which included the confirmation of the minutes from the 20th ASRB meeting, theses submission, evaluation reports, Viva Voce reports, synopses of PhD in Balochi and Biochemistry. The meeting was attended by the Pro-Vice Chancellor, Deans, Registrar, and Controller of Examinations.

Members of the UoT Advanced Studies and Research Board

1	Prof. Dr. Gul Hasan, Vice Chancellor	Chairman
2	Dr. Mansoor Ahmed, Pro-Vice Chancellor	Member
3	Prof. Dr. Gul Hasan, Dean Faculty of Law	Member
4	Prof. Dr. Abdul Saboor, Dean Faculty of Literature and Languages	Member
5	Dr. Haneef-ur-Rehman, Dean Faculty of Science, Engineering & IT	Member
6	Dr. Waseem Barkat, Dean Faculty of Business and Economics	Member
7	Dr. Adeel Ahmed, Dean Graduate Studies	Member
8	Dr. Tahir Hakeem, Associate Professor of IBLC, UOT	Member
9	Dr. Amir Zeb, Assistant Professor, Natural & Basic Sciences Department,	Member
10	Mr. Abdul Majid Nasir, Assistant Professor, Commerce Department, UOT	Member
11	Principal, Government Atta Shad Degree College Turbat	Member
12	Principal, Government Girls Degree College, Gwadar	Member
13	Registrar, UOT	Member
14	Director ORIC, UOT (as per HEC guideline)	Member
15	Director QEC, UOT (as per HEC guideline)	Member

Board of Faculty for the Faculty of Literature and Languages

1	Dean, Faculty of Literature and Languages, UoT	Chairman
2	Director, Institute of Balochi Language and Culture, UoT	Member
3	Chairperson, Department of English, UoT	Member
4	Dr. Muhammad Sharif, Lecturer Department of IBLC, UoT	Member
5	Dr. Abdul Rauf Raz, Assistant Professor IBLC, UoT	Member
6	Dr. Muhammad Tahir Hakeem, Associate Professor, IBLC, UoT	Member
7	Mr. Amjid Habib, Lecturer Department of English, UoT	Member
8	Dr. Adnan Riaz, Assistant Professor Department of English, UoT	Member
9	Prof. Dr. Gul Hassan, Dean Faculty of Law UoT	Member
10	Dr. Ghulam Jan, Assistant Professor Department of Management Science, UoT	Member
11	Mr. Fazal Karim, Lecturer Govt Atta Shad Degree College Turbat	Mwmbber



The 4th Board of Studies Meeting of the Institute of Balochi Language and Culture

Turbat (June 3, 2024) The Institute of Balochi Language and Culture (IBLC) at UoT conducted its 4th Board of Studies meeting on 3rd June 2024. The meeting was presided over by Prof. Dr. Abdul Saboor Baloch, Director of IBLC and Dean, Faculty of Literature and Languages. Besides, other board members, Dr. Zia Ur Rahman Baloch, Assistant Professor from the Pakistani Languages and Literature Department at

AIOU, Islamabad, participated in the meeting as an external expert via video link. The meeting focused on aligning the BS (Balochi) program syllabus with HEC undergraduate education policy. During the meeting, the syllabus, titles, and outlines of various courses for the BS, M.Phil., and PhD degree programs were thoroughly reviewed in line with HEC guidelines.



The Meeting of the Board of Studies for the BS Urdu Program



The 7th Meeting of the Board of Studies of the English department

The English Department University of Turbat (UoT) held the 7th meeting of its departmental Board of Studies at the Video Conference Room of UoT. The Board discussed and deliberated over the proposed syllabus of BS English in line with the revised guidelines of the Higher Education Commission of Pakistan. The meeting was chaired by Dr. Shah Mir Baloch, Chairman English Department University of Turbat. Prof. Dr. Mehvish Malgani from Mir Chaker Khan Rind University, Sibbi, and Dr. Liaquat Channa from BUIITEMS Quetta served as subject experts in the field.

Board Of Faculty For The Faculty Of Science, Engineering & IT

1	Dean, Faculty of Science, Engineering & IT, UoT	Chairman
2	Chairperson, Department of Chemistry, UoT	Member
3	Chairperson, Department of Computer Science, UoT	Member
4	Chairperson, Department of Natural & Basic Sciences, UoT	Member
5	Dr. Niamatullah Kakar, Assistant Professor, Department of Chemistry, UoT	Member
6	Dr. Rahid Ali, Lecturer, Department of Computer Science UoT	Member
7	Dr. Naeemullah, Associate Professor, Department of Natural & Basic Sciences UoT	Member
8	Mr. Balach Khan, Lecturer Department of Computer Science, UoT	Member
9	Mr. Basit Ali, Lecturer, Department of Chemistry, UoT	Member
10	Ms. Saba Adam, Lecturer, Department of Natural & Basic Sciences,	Member
11	Director, QEC UoT	Observer



The 4th Meeting of the Board of Studies of the Computer Science Department

On January 8, 2024, the 4th meeting of the Board of Studies of the Computer Science Department of the University of Turbat chaired by Dr. Rashid Ali, the Department's Chairperson, was convened at UoT. The major purpose of the meeting was to align the courses with the revised HEC undergraduate policy 2023. The recommendations of expert members regarding enhancing the academic landscape were endorsed by the participants of the meeting.



The 4th Meeting of the Board of Studies for the Department of Natural and Basic Sciences

The 4th meeting of the Board of Studies for the Department of Natural and Basic Sciences at the University of Turbat (UoT) was convened on February 28, 2024, under the chairmanship of Dr. Jahangir Khan, Chairperson of the Department. The Board addressed various agenda items including aligning the BS programs in Biochemistry, Biotechnology, and Botany with the revised HEC Undergraduate Education Policy (UEP) 2023.



The 4th Meeting of the Board of Studies of the Chemistry Department

The 4th meeting of the Board of Studies of the Chemistry Department at the University of Turbat (UoT) was convened on 1st February 2024 under the chairmanship of Dr. Muhammad Haroon, the Department's Chairperson. Dr. Hameedullah, Associate Professor at the Department of Chemistry BUITEMS

participated in the meeting via video link as subject expert. The major purpose of the meeting was to align the courses of BS and AD programs of Chemistry with the revised HEC Undergraduate Policy 2023.



The 2nd Meeting of the Board of Studies for BS Zoology and Associate Degree Programs of the colleges affiliated with UoT

The 2nd meeting of the Board of Studies for BS Zoology and Associate Degree programs of the colleges affiliated with the University of Turbat (UoT) was held at UoT on 14th of February 2024. Dr. Jahangir Khan, Chairperson of the Department of Natural and Basic Sciences, presided over the meeting. Dr. Shahabuddin Kakar, and Dr. Saeed Ahmed Essote, both Assistant Professors at the University of Balochistan participated in the meeting as subject expert members via video link. Other members included Dr. Naeem Ullah, Dean, Faculty of Science, Engineering, and IT, Ms. Gul Afroz, Assistant Professor and Head of the Zoology Department at Government Girls Degree College, Turbat, Ms. Aziza Aman,

and Ms. Mehtab Ibrahim, lectures, Zoology Department at the Government Girls Degree College Turbat also attended the meeting. The major purpose of the meeting was to align the BS and ADS courses with the revised HEC undergraduate policy 2023. The Board addressed various agenda items, resulting in fruitful resolutions after thorough discussions. Notably, the suggestions and recommendations of expert members were endorsed by the participants of the meeting. In his closing remarks, Dr. Jahangir Khan thanked the Board's members for their active participation and valuable contribution in the meeting.

Board Of Faculty For The Faculty Of Social Sciences

1	Dean Faculty of Social Sciences	Chairman
2	Chairperson, Department of Political Science	Member
3	Chairperson, Department of Sociology	Member
4	Chairperson, Department of Education	Member
5	Director QEC	Observer
6	Dr. Muhammad Yaseen, Assistant Professor, Department of Sociology	Member
7	Dr. Adnan Riaz, Assistant Professor, Department of English	Member
8	Mr. Muzaffir Hussain, Assistant Professor, Department of Political Science	Member
9	Mr. Bahadin, Lecturer, Department of Political Science	Member
10	Mrs. Mahnaz Aslam, Assistant Professor, Department of Education	Member
11	Mrs. Ruqia Mirwani, Lecturer Department of Education	Member
12	Mr. Noral Barkat, Lecturer Department of Sociology	Member
13	Mr. Balach Khan, Lecturer Department of Computer Science	Member
14	Mr. Jeand Baloch, Lecturer, Department of Natural & Basic Sciences	Member



The first Board of Faculty Meeting of the Faculty of Social Sciences

The first Board of Faculty meeting of the Faculty of Social Sciences was held on the 6th of June 2024 at UoT. Dr. Mansoor Ahmed, Acting Dean of the Faculty of Social Sciences and Pro Vice-Chancellor at UoT, chaired the meeting via video link. During the meeting, the minutes of the Departmental Boards of Studies of the Political Science, Sociology, and Education Departments were discussed, reviewed, and approved. Various matters related to the academic development of each teaching

department were also discussed and resolved. The members emphasized the importance of implementing decisions made by statutory bodies, such as the Departmental Board of Studies, the Board of Faculty, and the Academic Council, to pursue academic excellence at the university. Each Department's Chairman provided a detailed overview of their respective departmental activities, challenges, and preparedness for the upcoming semester and the next academic year.



The 2nd Meeting of the Board of Studies for the Department of Sociology

The 2nd meeting of the Board of Studies for the Department of Sociology, Faculty of Social Sciences, was held on 28th March 2024 under the chairmanship of Dr. Muhammad Yaseen, Chairperson of the Department of Sociology. Dr. Naila Usman Siddiqi, Chairperson of the Department of Sociology, University of Karachi, and Dr. Asma Islam, Assistant Professor of Sociology Department, Riphah International University Faisalabad joined the meeting as subject experts via video link. The Board discussed and resolved various agenda items including aligning the BS Sociology courses with the revised HEC Undergraduate Policy 2023, the syllabus and course contents for the BS program, and the AD/ADS program in Sociology.

Board Of Faculty For The Faculty Of Business And Economics

1	Dean Faculty of Business and Economics, UoT	Chairman
2	Chairperson, Department of Management Sciences, UoT	Member
3	Chairperson, Department of Commerce, UoT	Member
4	Chairperson, Department of Economics, UoT	Member
5	Dr. Adeel Ahmed, Associate Professor, Department of Management Science	Observer
6	Dr. Idress Waris, Assistant Professor, Department of Management Science	Member
7	Dr. Abdul Majid Nasir, Assistant Professor, Department of Commerce	Member
8	Mr. Abdul Qayyum, Assistant Professor Department of Economics	Member
9	Dr. Muhammad Yaseen, Assistant Professor, Department of Sociology	Member
10	Mr. Changiz Ahmed, Assistant Professor, Department of Political Science	Member
11	Mr. Muhammad Alam, Lecturer, Department of Management Science	Member
12	Mr. Rehmatullah, Lecturer, Department of Commerce	Member
13	Mr. Ameer Bakhsh, Lecturer, Department of Economics	Member
14	Mr. Balach Khan, Lecturer, Department of Computer Science	Member
15	Director, QEC, University of Turbat	Observer



Management Sciences Department Holds 7th Board of Studies Meeting

The Department of Management Sciences at the University of Turbat (UoT) conducted its 7th meeting of the Board of Studies on June 28, 2024 at UoT. The meeting was chaired by Mr. Noroz Khan, Acting Head of the Management Sciences Department. Besides other members of the Board, Dr. Muhammad Shujaat Mubarik, Associate Professor at Edinburgh Business School, Heriot-Watt University, UK also attended the meeting via video link. The Board reviewed and resolved various agenda items including the proposed course code scheme, alignment of the undergraduate program offered by the Management Sciences Department with HEC's Undergraduate Education Policy 2023, initiation of a two-year ADB program for students with a higher secondary school certificate (HSSC), introducing three new specializations (Entrepreneurship, Supply Chain Management, and Digital Technology Management) for the BBA program.



The 5th Meeting of the Board of Studies of the Economics Department

The 5th meeting of the Board of Studies of the Economics Department at UoT was held on 13th June 2024, under the chairmanship of Bebagr Gichki, Acting Chairperson of the Department. External members and subject experts, Dr. Khalid Khan and Dr. Munawar Shah, both Associate Professors at BUITEMS, and representatives from affiliated colleges, participated in the meeting via video link. The matters related to re-designing the syllabus and courses for the BS Economics program to align with the latest HEC undergraduate policy, the program's mission and vision, and the Associate Degree program in Economics were thoroughly discussed and resolved.

Members of the UoT Disciplinary Committee

1	Dr. Mansoor Ahmed, Pro-Vice Chancellor	Chairman
2	Dr. Adeel Ahmed, Associate Professor, Department of Management Sciences, Dean Graduate Students	Member
3	Dr. Naiamatullah Kakar, Assistant Professor, Department of Natural Basic Sciences	Member
4	Mr. Ganguzar Baloch, Registrar	Member
5	Ms. Mahnaz Bashir, Lecturer Department of Education/ Female Teacher	Member
6	Dr. Shah Mir Baloch, Assistant Professor, Department of English / In-charge Students Affairs	Member

Members of the UoT Affiliation Committee

1	Prof. Dr. Abdul Saboor, Dean Faculty of Literature & Languages, UoT.	Chairman
2	Mr. Muhammad Hussain Baloch, Director Colleges & Higher Education Balochistan	Member
3	Mr. Ganguzar Baloch, Registrar, UoT.	Member
4	Dr. Adeel Ahmed, Dean Faculty of Business and Economics, UoT.	Member
5	Dr. Abdul Majid Nasir, Controller Examination, UoT.	Member
6	Dr. Riaz Ahmed, Director QEC, UoT.	Member
7	Ms. Ruqia Mirwani, Lecturer, Education UoT.	Member
8	Mr. Shahid Khalid, Deputy Registrar, UoT.	Member



The 4th Meeting of the UoT's Affiliation Committee

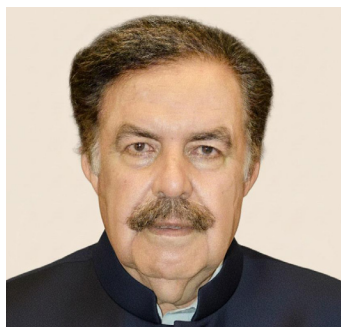
On 20th September 2024, the 4th meeting of the Affiliation Committee of the University of Turbat (UoT), chaired by Prof. Dr. Abdul Saboor, Dean of the Faculty of Literature and Languages, focused on enhancing academic standards and strengthening coordination with affiliated colleges.

The meeting was attended by Dr. Mansoor Ahmed, Pro Vice-Chancellor, Mr. Gunguzar, Registrar, Dr. Adeel Ahmed, Dean Graduate Studies; Dr. Abdul Majid Nasir, Controller of Examinations, Mr. Adil Khan, Director Graduate Studies, and Ms. Ruqia Mirwani, Lecturer in the Education Department.

Dr. Abdul Saboor emphasized the importance of conducting meetings of the Affiliation Committee at regular intervals to strengthen the coordination between UoT and its affiliated colleges to move forward.

The meeting discussed and resolved several matters, including the programs offered in affiliated colleges, affiliation fees, the availability of qualified faculty for various programs, accreditation criteria and procedures for affiliated programs, curriculum development, regular visits to affiliated colleges, the use of proper communication channels with affiliated colleges, and the completion of all relevant documents related to the affiliation process.

University Governance And Leadership



**Honorable Shaikh Jaffar
Khan Mandokhail**

Governor of Balochistan/
Chancellor, UoT



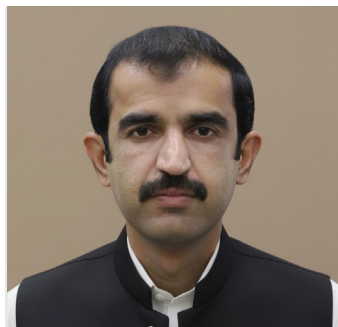
**Honorable Raheela Hmeed
Khan Durrani**

Minister Higher Education / Pro-
Chancellor, UoT



Prof. Dr. Gul Hasan

Vice-Chancellor / Dean, Faculty
of Law



Dr. Mansoor Ahmed

Pro Vice-Chancellor / Dean,
Faculty of Social Sciences



Prof. Dr. Abdul Saboor (TI)

Dean, Faculty of Literature and
Languages



Dr. Waseem Barkat

Dean, Faculty of Business and
Economics



Dr. Naeemullah

Dean, Faculty of Science,
Engineering, and IT



Mr. Ganguzar Baloch

Registrar



Mr. Shabeek Syed

Director Finance



Dr. Abdul Majid Nasir

Controller of Examinations



Dr. Adeel Ahmed

Dean, Graduate Studies



Dr. Riaz Ahmed

Director Quality Enhancement
Cell



Mr. Ijaz Ahmed

Director Public Relations &
Linkages



Dr. Kamal Ahmed

Project Coordinator



Dr. Muzaffir Hussain

Director Student Affairs



Dr. Fida Ahmed

Director Office of
Research, Innovation, and
Commercialization



Mr. Sameer Ahmed

Director Information Technology



Engr. Bilal-ur-Rehman

In-charge Financial Aid Office



Dr. Adnan Riaz

Provost



Mr. Siraj Ahmed

Director/In-charge Procurement



Mr. Mazhar Ali

In-charge Sports

Academic Leadership



Prof. Dr. Abdul Saboor (TI)

Director Institute of Balochi Language and Culture



Dr. Shah Mir Baloch

Chairperson, English Department



Mr. Noroz Khan

Chairperson, Management Sciences Department



Mr. Bebagr, Chairperson

Economics Department



Dr. Mushtaq Muhammad

Chairperson, Commerce Department



Mr. Changaiz Ahmed

Chairperson, Political Science Department



Dr. Muhammad Yaseen

Chairperson, Sociology
Department



Dr. Mahnaz Aslam

Chairperson Education
department



Dr. Rashid Ali

Chairperson, Computer Science
Department



Dr. Rooh Ullah

Chairperson, Chemistry
Department



Dr. Jahangir Khan Achakzai

Chairperson, Natural and Basic
Sciences Department

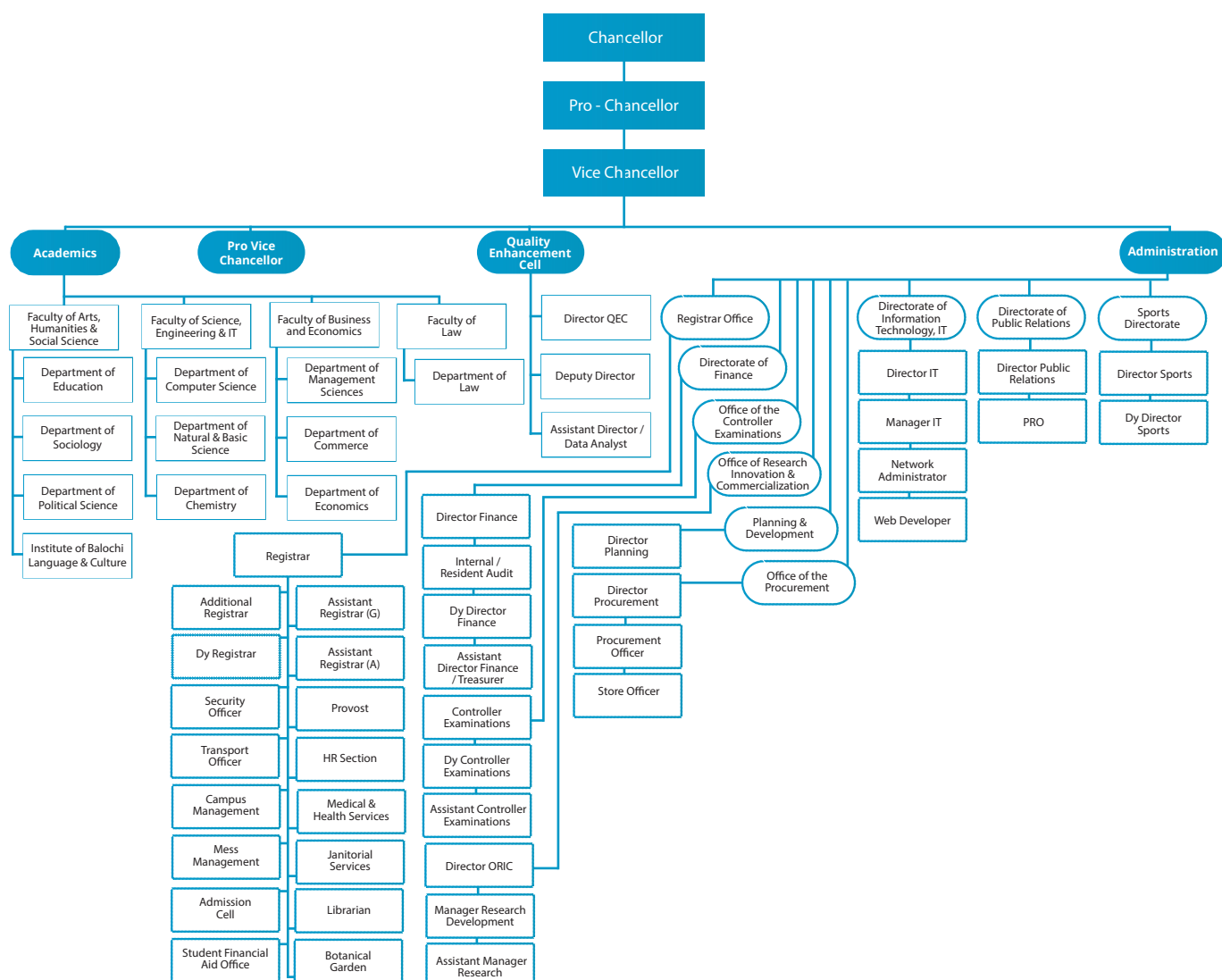


Adv. Mehmood Ameer

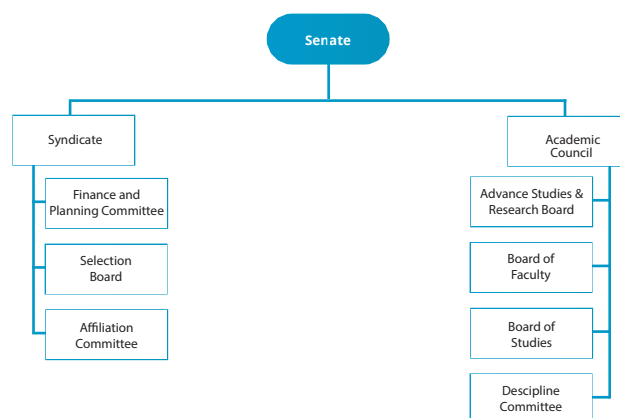
Chairperson, Law Department



University Organizational Structure



University Statutory Bodies





Office Of Resource Generation/ Development

Scholarships and Financial Assistance Programs

The University of Turbat supports its students through various scholarships and financial assistance programs to ensure that financial constraints do not hinder deserving students from achieving their academic goals.

Name of Scholarships	Number of Beneficiaries		Total
	Male	Female	
HEC Need-Based Scholarship Project			68
BEEF			1236
Ehsaas Undergraduate Scholarship Project			1140
Chinese Ambassador Need-Cum-Merit Based Scholarship			68
Scotland Pakistan Scholarships For Young Women and Girls		71	71
Total			2589

Laptop Recipients Under PM's Youth Laptop Scheme Phase-III (2023-2024)

Departments	Laptop Recipients		Total
	Male	Female	
Computer Science			88
Political Science			68
Economics			64
Commerce			47
Chemistry			89
English			143
Sociology			62
Management Sciences			76
Education			323
IBLC			61
Law			129
Bio-Chemistry (NABS)			80
Bio-Technology (NABS)			51
Botany (NABS)			78
Total	711	648	1359

Number of Awardees of HEC Need-Based Scholarship Project

Year	2020-2021	2021-2022	2022-2023	2023-2024	Total Awardees
No. of Awardees	33	35	Pending	Pending	68
Payment Status	Disbursed	Disbursed			

Number of Awardees of BEEF Scholarship

Year	2020-2021	2021-2022	2022-2023	2023-2024	Total Scholarship Awardees
No. of Awardees	173	284	263	516	1236
Payment Status	Disbursed	Disbursed	Disbursed	Disbursed	

Number of Awardees of Ehsaas Undergraduate Scholarship Project

	Phase-1	Phase-II	Phase-III	Total Awardees
Year	2016 to 2019	2020-21	2021-22	1140
No. of Awardees	656	437	47	
Payment Status	Disbursed	Disbursed	Disbursed	
				Total Awardees
Chinese Ambassador Need-Cum-Merit Based Scholarship		68		68



An amount of Rs. 36.12 million was distributed among 430 deserving students under the BEEF Scholarship



An orientation session on “Provision of Higher Education Opportunities for the Students of Balochistan and Erstwhile FATA” was held in collaboration with HEC on September 4, 2024. The session aimed to raise awareness among students about scholarships and higher education opportunities available across Pakistan, with a particular focus on supporting the youth of Balochistan and erstwhile FATA.





Medical Facilities at UoT

■ Basic Health Unit (BHU)

The University of Turbat, in collaboration of District Health Department has established a BHU at main campus. Besides local population of nearby areas, the BHU also provides basic health facilities to the UoT's students, employees and their families and dependents. The BHU played a leading role in fighting against the Coronavirus in the difficult times by providing the Corona Test and vaccination facilities for the local population, employees and students of the university.



■ Ambulance Services

The University of Turbat has standby Ambulance Services for students and staff in case of any emergency.



Number of Patients Provided with Medical Facilities at BHU in the Year 2024

Male (14 years)	Female (14 years)	Total
139	128	267
Male (15 to 50+ years)	Female (15 to 50+ years)	Total
2316	1238	3554

Total OPD: 3821

EDITORIAL BOARD



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Vice Chancellor



EDITOR-IN-CHIEF
Dr. Mansoor Ahmed
Pro-Vice Chancellor



EDITOR/CONTENT COORDINATOR
Mr. Ijaz Ahmed
Director Public Relations



ASSOCIATE EDITOR
Dr. Shah Mir Baloch
Assistant Prof, Department of English



ASSOCIATE EDITOR
Dr. Adnan Riaz
Assistant Prof, Department of English



PSO to VC/ Protocol Officer
Mr. Meer Bahad



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Mr. Dosta Shah



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Mr. Wahag Bakhtiyar
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